

JOB CODE	JOB TITLE	DEPT	YRLY HOURS	Upgrade 2025	PAY RANGE				
				GRADE	Min	1st Qtle	Mid	3rd Qrtle	Max
1816	POLICE DEPUTY CHIEF	POLICE	EX	P108	\$ 141,911	\$ 154,432	\$ 166,954	\$ 187,823	\$ 208,693
1817	POLICE CAPTAIN	POLICE	EX	P107	\$ 113,131	\$ 123,113	\$ 133,095	\$ 149,732	\$ 166,368
1872	POLICE LIEUTENANT	POLICE	EX	P106	\$ 101,009	\$ 109,922	\$ 118,835	\$ 133,689	\$ 148,543
1873	POLICE SERGEANT	POLICE	2080	P105	\$ 85,892	\$ 93,471	\$ 101,050	\$ 113,681	\$ 126,312
1842	DETECTIVE	POLICE	2080	P104	\$ 76,690	\$ 83,456	\$ 90,223	\$ 101,501	\$ 112,779
1840	MASTER PATROL OFFICER	POLICE	2080	P104	\$ 76,690	\$ 83,456	\$ 90,223	\$ 101,501	\$ 112,779
1871	POLICE OFFICER II	POLICE	2080	P103	\$ 68,473	\$ 74,515	\$ 80,556	\$ 90,626	\$ 100,695
1870	POLICE OFFICER I	POLICE	2080	P102	\$ 62,248	\$ 67,741	\$ 73,233	\$ 82,387	\$ 91,541
1870T	POLICE OFFICER TRAINEE	POLICE	2080	P101	\$ 61,800				
1812	CHIEF OF POLICE	POLICE	EX	N	\$ 158,437	\$ 172,417	\$ 186,397	\$ 205,036	\$ 223,676
1813	FISCAL AFFAIRS MANAGER	POLICE	EX	I	\$ 87,921	\$ 95,679	\$ 103,437	\$ 113,781	\$ 124,124
1890	PUBLIC AFFAIRS MANAGER	POLICE	EX	I	\$ 87,921	\$ 95,679	\$ 103,437	\$ 113,781	\$ 124,124
1841	CRIME ANALYST	POLICE	2080	H	\$ 78,152	\$ 85,048	\$ 91,944	\$ 101,138	\$ 110,333
1881	RECORDS SUPERVISOR	POLICE	2080	G	\$ 69,468	\$ 75,598	\$ 81,727	\$ 89,900	\$ 98,073
1886	COMMUNICATIONS SUPPORT COORDINATOR	POLICE-ADM	2080	F	\$ 61,750	\$ 67,198	\$ 72,647	\$ 79,911	\$ 87,176
1884	DIGITAL RECORDS TECHNICIAN	POLICE	2080	F	\$ 61,750	\$ 67,198	\$ 72,647	\$ 79,911	\$ 87,176
1882	EVIDENCE AND PROPERTY TECHNICIAN	POLICE	2080	F	\$ 61,750	\$ 67,198	\$ 72,647	\$ 79,911	\$ 87,176
1879	SR. RECORDS TECHNICIAN	POLICE-ADM	2080	E	\$ 54,888	\$ 59,731	\$ 64,574	\$ 71,032	\$ 77,489
0003	CROSSING GUARD	POLICE-ADM	Varies	D	\$ 48,789	\$ 53,094	\$ 57,399	\$ 63,139	\$ 68,879
1880	RECORDS TECHNICIAN	POLICE-ADM	2080	D	\$ 48,789	\$ 53,094	\$ 57,399	\$ 63,139	\$ 68,879
1877	TRANSIT INSPECTOR	POLICE-PAT	2080	D	\$ 48,789	\$ 53,094	\$ 57,399	\$ 63,139	\$ 68,879

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Police Starting Pay

Entry-Level/Non-POST Certified \$ 65,000

Lateral/POST Certified \$ 68,000

SUPPLEMENT PAY	Annual	On 40-Hour Week	Salary
Swat Team	\$4,160	\$2.00/hour	\$160/pay period
Dive Team	\$4,160	\$2.00/hour	\$160/pay period
Crisis Negotiations Team	\$4,160	\$2.00/hour	\$160/pay period
CIRT Team	\$4,160	\$2.00/hour	\$160/pay period
Honor Guard Team	\$2,080	\$1.00/hour	\$80/pay period

**Eligible for OT*

**All added to base pay*

SHIFT DIFFERENTIAL PAY

Hours worked between 2p-9p = 7% added to base salary

Hours worked between 9p-7a = 10% added to base salary

**Eligible for OT*

***Must not clock in more than 2 hours prior to shift differential time to be eligible*

ON-CALL PAY

Eligible employees receive \$250 per week when On-Call

CALLBACK PAY

Two hour guarantee for callback paid at 1.5x employee's base pay