

CITY OF CHATTANOOGA FIRE PAY STRUCTURE - FY26																
Step # For Reference	Rank	Grade	Entry	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14
	Cadet	FD.0C	\$42,370.84													
	Firefighter	FD.1A	\$43,041.76	\$44,333.01	\$45,663.00	\$47,032.89	\$48,443.88	\$49,897.20	\$50,645.65	\$51,405.34	\$52,176.42	\$52,959.07	\$53,753.45	\$54,559.75	\$55,378.15	\$56,208.82
	Staff Firefighter*	FD.1C	\$47,041.76	\$48,333.01	\$49,663.00	\$51,032.89	\$52,443.88	\$53,897.20	\$54,645.65	\$55,405.34	\$56,176.42	\$56,959.07	\$57,753.45	\$58,559.75	\$59,378.15	\$60,208.82
	Senior Firefighter	FD.2A			\$47,032.89	\$48,443.88	\$49,897.19	\$51,394.11	\$52,165.02	\$52,947.50	\$53,741.71	\$54,547.83	\$55,366.05	\$56,196.54	\$57,039.49	\$57,895.08
	Staff Senior Firefighter*	FD.2C			\$51,032.89	\$52,443.88	\$53,897.19	\$55,394.11	\$56,165.02	\$56,947.50	\$57,741.71	\$58,547.83	\$59,366.05	\$60,196.54	\$61,039.49	\$61,895.08
	Lieutenant	FD.3A						\$57,844.54	\$58,712.21	\$59,592.89	\$60,486.78	\$61,394.09	\$62,315.00	\$63,249.72	\$64,198.47	\$65,161.45
	Staff Lieutenant*	FD.3C						\$61,844.54	\$62,712.21	\$63,592.89	\$64,486.78	\$65,394.09	\$66,315.00	\$67,249.72	\$68,198.47	\$69,161.45
	Captain	FD.4A										\$67,057.67	\$68,063.54	\$69,084.49	\$70,120.76	\$71,172.57
	Staff Captain*	FD.4C										\$71,057.67	\$72,063.54	\$73,084.49	\$74,120.76	\$75,172.57
	Battalion Chief/Staff Chief	FD.5A												\$80,070.36	\$81,271.42	\$82,490.49
	Assistant Chief	FD.6C												\$87,495.05	\$88,807.48	\$90,139.59
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Step # For Reference	Rank	Grade	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28
	Cadet	FD.0C														
	Firefighter	FD.1A	\$57,051.95	\$57,907.73	\$58,776.35	\$59,657.99	\$60,552.86	\$61,461.16								
	Staff Firefighter*	FD.1C	\$61,051.95	\$61,907.73	\$62,776.35	\$63,657.99	\$64,552.86	\$65,461.16								
	Senior Firefighter	FD.2A	\$58,763.51	\$59,644.96	\$60,539.64	\$61,447.73	\$62,369.45	\$63,304.99	\$64,254.56	\$65,218.38	\$66,196.66	\$67,189.61				
	Staff Senior Firefighter*	FD.2C	\$62,763.51	\$63,644.96	\$64,539.64	\$65,447.73	\$66,369.45	\$67,304.99	\$68,254.56	\$69,218.38	\$70,196.66	\$71,189.61				
	Lieutenant	FD.3A	\$66,138.87	\$67,130.95	\$68,137.91	\$69,159.98	\$70,197.38	\$71,250.34	\$72,319.10	\$73,403.89	\$74,504.94	\$75,622.52	\$76,756.86	\$77,908.21		
	Staff Lieutenant*	FD.3C	\$70,138.87	\$71,130.95	\$72,137.91	\$73,159.98	\$74,197.38	\$75,250.34	\$76,319.10	\$77,403.89	\$78,504.94	\$79,622.52	\$80,756.86	\$81,908.21		
	Captain	FD.4A	\$72,240.16	\$73,323.76	\$74,423.61	\$75,539.97	\$76,673.07	\$77,823.16	\$78,990.51	\$80,175.37	\$81,378.00	\$82,598.67	\$83,837.65	\$85,095.21	\$86,371.64	\$87,667.22
	Staff Captain*	FD.4C	\$76,240.16	\$77,323.76	\$78,423.61	\$79,539.97	\$80,673.07	\$81,823.16	\$82,990.51	\$84,175.37	\$85,378.00	\$86,598.67	\$87,837.65	\$89,095.21	\$90,371.64	\$91,667.22
	Battalion Chief/Staff Chief	FD.5A	\$83,727.84	\$84,983.76	\$86,258.52	\$87,552.40	\$88,865.68	\$90,198.67	\$91,551.65	\$92,924.92	\$94,318.80	\$95,733.58	\$97,169.58	\$98,627.12	\$100,106.53	\$101,608.13
	Assistant Chief	FD.6C	\$91,491.68	\$92,864.06	\$94,257.02	\$95,670.87	\$97,105.94	\$98,562.53	\$100,040.96	\$101,541.58	\$103,064.70	\$104,610.67	\$106,179.83	\$107,772.53	\$109,389.12	\$111,029.95

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POLICE PAY STRUCTURE - FY26																										
Rank	Grade	Entry	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14										
Step # For Reference																										
Police Cadet	PD.1	\$45,780.44																								
Police Officer	PD.2	\$48,189.00	\$49,634.67	\$51,123.71	\$52,657.42	\$54,237.14	\$55,864.26	\$56,702.22	\$57,532.76	\$58,416.05	\$59,292.29	\$60,181.67	\$61,084.40													
Master Police Officer	PD.5																									
Police Sergeant	PD.6																									
Police Lieutenant	PD.7																									
Police Captain	PD.8																									
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Rank	Grade	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28											
Step # For Reference																										
Police Cadet	PD.1																									
Police Officer	PD.2																									
Master Police Officer	PD.5	\$65,762.14	\$66,748.58	\$67,749.81	\$68,766.05	\$69,797.54	\$70,844.51	\$71,907.17	\$72,985.78																	
Police Sergeant	PD.6	\$71,891.17	\$72,969.84	\$74,064.39	\$75,175.36	\$76,302.99	\$77,447.53	\$78,609.24	\$79,788.38	\$80,985.21	\$82,199.99															
Police Lieutenant	PD.7	\$83,305.51	\$84,555.09	\$85,823.42	\$87,110.77	\$88,417.43	\$89,743.69	\$91,089.85	\$92,456.20	\$93,843.04	\$95,250.69	\$96,679.45	\$98,129.64													
Police Captain	PD.8	\$91,010.30	\$92,375.46	\$93,761.09	\$95,167.51	\$96,595.02	\$98,043.94	\$99,514.60	\$101,007.32	\$102,522.43	\$104,060.27	\$105,621.17	\$107,205.49	\$108,813.57	\$110,445.78											