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|--------------------------------------------------------------------|--------------------------------------------------------------|--------------------------------------|----------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Arthur J. Gallagher and Assoc                                      | 5500 Maryland Way Ste. 330 Brentwood, TN 37027               | (615) 661-7500                       |                                        |                                                                                     | <a href="https://www.ajg.com/us/locations/">https://www.ajg.com/us/locations/</a>                                                                               |
| Baker, Tilly Virchow Krause, LLP                                   | 9097 Atlee Station Road, Suite 200, Mechanicsville, VA 23116 | (804) 622- 6991; (651) 223-3052      | Jama McClung                           | <a href="mailto:jama.mcclung@bakertilly.com">jama.mcclung@bakertilly.com</a>        | <a href="http://bakertilly.com">bakertilly.com</a>                                                                                                              |
| Burris, Thompson, & Associates                                     | 1101 Woodvale Dr. Nashville, TN 37204-3940                   | (615) 500-7931                       |                                        | <a href="mailto:stevenjthompson@comcast.net">stevenjthompson@comcast.net</a>        |                                                                                                                                                                 |
| CBIZ Human Capital Services                                        | 6050 Oak Tree Blvd. Ste. 500 Cleveland, OH 44131             | (216) 447-9000                       |                                        |                                                                                     | <a href="https://www.cbiz.com/insurance-hr/services/talent-compensation-solutions">https://www.cbiz.com/insurance-hr/services/talent-compensation-solutions</a> |
| Colarelli Associates, Inc.                                         | Clayton Towers, 7751 Carondelet Clayton, MO 63105            | (314) 721 1860                       |                                        |                                                                                     | <a href="https://www.cmaconsult.com/">https://www.cmaconsult.com/</a>                                                                                           |
| CPS HR Consulting                                                  | 2450 Del Paso Road, Ste. 220 Sacramento, CA 95834            | (916) 263.3600                       | Teresa Howard                          | <a href="mailto:teresa@cpa.ca.gov">teresa@cpa.ca.gov</a>                            | <a href="http://www.cps.ca.gov">www.cps.ca.gov</a>                                                                                                              |
| Fox Lawson & Associates (a division of Gallagher Benefit Services) | 3121 E San Juan Ave, Phoenix, AZ 85016                       | (602) 840-1070                       | Bruce G. Lawson, Managing Director     | <a href="mailto:Bruce_Lawson@fadxlawson.com">Bruce_Lawson@fadxlawson.com</a>        | <a href="http://www.foxlawson.com">www.foxlawson.com</a>                                                                                                        |
| Grossberg and Associates LLC                                       | Nashville Metropolitan Area                                  | (615) 512-3879                       |                                        | <a href="mailto:agrossberg1@gmail.com">agrossberg1@gmail.com</a>                    | <a href="https://www.linkedin.com/in/andygrossberg">https://www.linkedin.com/in/andygrossberg</a>                                                               |
| HR Solutions by Design LLC                                         | Nashville Metropolitan Area                                  | (931) 987-3083                       |                                        | <a href="mailto:info@hrsolutionsbydesign.com">info@hrsolutionsbydesign.com</a>      | <a href="http://hrsolutionsbydesign.com">http://hrsolutionsbydesign.com</a>                                                                                     |
| JER HR Group LLC                                                   | 112 West 34th Street, 18th Floor, New York, NY 10120         | 336-292-1911 ext. 140                | Brenda Thompson                        | <a href="mailto:bthompson@jerhrgroup.com">bthompson@jerhrgroup.com</a>              | <a href="https://jerhrgroup.com/">https://jerhrgroup.com/</a>                                                                                                   |
| Management Advisory Group International, Inc.                      | 13580 Groupe Drive, Suite 200 Woodbridge, VA 22192           | (703) 590-7250                       |                                        | <a href="mailto:info@maginc.org">info@maginc.org</a>                                | <a href="http://www.maginc.org/">www.maginc.org/</a>                                                                                                            |
| McGrath Consulting Group, INC.                                     | P.O. Box 190 Wonder Lake, IL 60097                           | (815) 728-9111; fax (815) 331-0215   |                                        | <a href="mailto:info@mcgrathconsulting.com">info@mcgrathconsulting.com</a>          | <a href="https://www.mcgrathconsulting.com/">https://www.mcgrathconsulting.com/</a>                                                                             |
| MGT of America Consulting, LLC                                     | 2123 Centre Pointe Blvd Tallahassee, FL 32308                | (850) 386-3191; (850) 385-4501 (fax) |                                        |                                                                                     | <a href="https://www.mgtconsulting.com/">https://www.mgtconsulting.com/</a>                                                                                     |
| Organizational Management Group                                    |                                                              | (865) 363-6366                       | Larry Russell                          | <a href="mailto:lrussellomg@gmail.com">lrussellomg@gmail.com</a>                    |                                                                                                                                                                 |
| Personnel Consulting Corporation                                   | P.O. Box 1642 Hendersonville, TN 37077                       | (615) 822-1816                       | Richard F. Romich                      |                                                                                     |                                                                                                                                                                 |
| Seberhagen and Associates                                          | 9021 Trailridge Ct Vienna, VA 22180                          | (703) 790 0796                       | Dr. Lance Seberhagen, CEO              | <a href="https://seberhagen.com/contact-us/">https://seberhagen.com/contact-us/</a> | <a href="https://seberhagen.com/">https://seberhagen.com/</a>                                                                                                   |
| SESCO Management Consultants                                       | PO Box 1848 Bristol, TN 37621                                | (423) 764-4127                       |                                        |                                                                                     | <a href="http://www.sescomgt.com">www.sescomgt.com</a>                                                                                                          |
| The Scobee Company                                                 | 212 Cheoah CT Antioch, TN 37013                              | (615) 941-1489                       |                                        |                                                                                     |                                                                                                                                                                 |
| The Segal Company                                                  |                                                              | (202) 833-6436                       | Elliot R. Susseles, Sr. Vice President | <a href="mailto:esusseles@segalco.com">esusseles@segalco.com</a>                    | <a href="http://www.segalco.com">www.segalco.com</a>                                                                                                            |