

City	Is your municipality	Is your municipality	What is the amount	Is your city providing	Is your city providing	, -		Recipient Last Recipient Email	
	including a Cost of Living	including a Cost of Living	of the COLA?	step increases in the	step increases in the	you can share related to	First Name	Name	
	Adjustment in the	Adjustment in the FY2024		FY2024 budget?	FY2024 budget? -	COLA or step increases for			
	FY2024 personnel	personnel budget?			Comment	FY2024?			
	budget?	Comments							
Alcoa	Yes		2.50%	Don't know yet	2.50%		Melissa	Thompson	mthompson@cityofalcoa-tn.gov
Collegedale	Yes		5.10%	No			Kristen	Boyd	kboyd@collegedaletn.gov
Cookeville	Don't know yet	We are budgeting but pending approval		Don't know yet		We are awaiting the results of a salary/compensation study	Carl	Sells	csells@cookeville-tn.gov
Manchester	No			No		We gave a 10% increase 1/1/2023	Lisa	Myers	Imyers@cityofmanchestertn.com
McMinnville	Don't know yet			Yes		proposed 6% increase for public safety positions	Nolan	Ming	nming@mcminnvilletn.gov
Red Bank	Yes		7%	No		no	Tracey	Perry	tperry@redbanktn.gov
Sparta	Don't know yet			Don't know yet			Tonya	Tindle	t.tindle@spartatn.gov
White House	Yes		2.50%	Yes			Amanda	Brewton	abrewton@whitehousetn.gov