

City/Town	First	Last	Email	Are there certification   Are there		Is your police Does the city		5. Are police Does the city		Are there Are there		Please describe the work	On average, how many	What is the ratio of	How many police	How many police	How many police	How many police	What is the average	Do you conduct exit	What are the most
	Name	Name		training requirements certification		department provide fitness		officers able to work provide mental		equipment equipment		shifts/schedules used by	hours are police officers police officers per 1,000		officers have left officers have left		officers have left officers have left		length of service for the interviews with		often cited reasons
				for a police employee	training	accredited by one o	equipment for the	out during work	health services for	requirements for	requirements for	your police officers.	scheduled to work per	population?	employment with the	employment with the	employment with the	employment with the	police officers who	police officers	for leaving
				to receive a pay scale	requirements for a	all of the following	police department?	hours?	police officers?	employees that are	employees that are		month?		police department in	police department in		police department in		leaving	employment with
				wage increase?	police employee to	accrediting				not provided by the	not provided by the				the years indicated	the years indicated	the years indicated	the years indicated	the police department?	employment with	the police
				-	receive a pay scale	agencies?				city?	city? - Yes please				below? - FY2021	below? - FY2022	below? - FY2024	below? - FY2024		the police	department?
					wage increase?						describe below -									department?	
					Please Describe						Text										
Bartlett	Jeff	Cox	jcox@bartlettpolice.org	No		TLEA	Yes	Yes	Yes	No		Police work a 6 and 3	27 day schedule 153 hours	2.3 per 1000	8	5	6	10	less than 3 years	Yes	wanting to leave law
												schedule. They work 8.5 hours	in a month								enforcement
												for 6 days and off 3. The days									completely for
												off rotate every 6 days.									various reasons.
Clarksville	Ty	Burdine	ty.burdine@cityofclarksville.com	No		TLEA	Yes	Yes	Yes	No		Patrol officers work 12 hour	160	1.98	26	33	39	36	7 Years	Yes	The two highest
												shifts, 4 days on and 4 days off									reasons are for other
												Detective and other									employment (non
												administrative sworn									law enforcement)
												personnel work either 10 or 8									and for other law
												hour shifts.									enforcement jobs.
Hendersonville	Jim	Jones	administration@hvillepd.org	No		TLEA	Yes	No	Yes	No		8.5/42.5 or 8/40 per week.	184.17	2.15:1000 (140 officers to	11	14	9	20	Average of 8.1 years of	Yes	Retirement, Pay,
												Both schedules work 5 days		65000 residents)					service over between		schedules, and going
												per week.							FY21 - FY24		into a different (not
																					LE) field
Jackson	Thom	Corley	tcorley@jacksontn.gov	No		TLEA	Yes	No	Yes	No		11.5 hour shifts for patrol.	160 Hours per month (40	3.04	16	22	22	29	about 1/3 of them	Yes	A lot went to other LE
												Every other weekend off (Fri-	hours per week)						retired. About 19 were		agencies. Some got
												Sun) They work 7 days in a 14							on probation (less than		out of LE all together.
												day pay period. Admin and							2 years). The rest of		
												those outside patrol work							them varied from 3 or 4		
												either 8 or 10 hour shifts.							years up to 16 years or		
																			so.		
Johnson City	Bill	Church	bchurch@johnsoncitytn.org	Yes	40 hr in-service	CALEA	Yes	Yes	Yes	No		12 hr rotating shifts	160	Approx 2.3						Yes	Better offers from
	1			1	training to keep	1	l	1		1	l		1	1	1					1	other agencies, i.e.
					POST certification																pay, benefits.
Knoxville	Paul	Noel	chiefofpolice@knoxvilletn.gov	No		CALEA	Yes	Yes	Yes	No		12 hr shifts. Either rotating	168	2/1000	38	39	49	39	7 Average of retirement	Yes	Unknown as the info
	1		_	1		1	l	1		1	l	each month 6am-6pm / 6pm-	1	1	1				and resignations.	1	is not shared but
	1			1		1	l	1		1	l	6am OR 3pm-3am	1	1	1					1	seems to be
	1			1		1	l	1		1	l		1	1	1					1	primarily for other
	1			1		1	l	1		1	l		1	1	1					1	job opportunities.
Memphis	CJ	Davis	policechief@memphistn.gov	No		TLEA	Yes	Yes	Yes	No		1 to 3	160 hours	One (1) to 300 citizens	184	181	148	139	5 years	Yes	Better pay at other
			-															1			agencies
Nasvhille	John	Drake	chiefofpolice@nashville.gov	Yes	In-service Training	CALEA	Yes	No	Yes	No		8.5									
			-		_							10.5						1			
													•	•							