

City/Town	First	Last	Email	Are there certification	re there certification Are there		Does the city	5. Are police	Does the city	Are there	Are there	Please describe the work	On average, how many	What is the ratio of	How many police	How many police	How many police	How many police	What is the average	Do you conduct exit	What are the most
	Name	Name		training requirements certification		department provide fitness		officers able to work provide mental		equipment equipment		shifts/schedules used by	y hours are police officers police officers per 1,000		officers have left officers have left		officers have left officers have left		length of service for the interviews with		often cited reasons
				for a fire employee to	training	accredited by one o	equipment for the	out during work	health services for	requirements for	requirements for	your police officers.	scheduled to work per	population?	employment with the	employment with the	employment with the	employment with the	police officers who	police officers	for leaving
				receive a pay scale	requirements for a	all of the following	police department?	hours?	police officers?	employees that are	employees that are		month?		police department in	police department in		police department in	leave employment with	leaving	employment with
				wage increase?	fire employee to	accrediting				not provided by the	not provided by the				the years indicated	the years indicated	the years indicated	the years indicated	the police department?	employment with	the police
					receive a pay scale	agencies?				city?	city? - Yes please				below? - FY2021	below? - FY2022	below? - FY2024	below? - FY2024		the police	department?
					wage increase?						describe below -									department?	
					Please Describe						Text										
Bartlett	Jeff	Cox	jcox@bartlettpolice.org	No		TLEA	Yes	Yes	Yes	No			27 day schedule 153 hours	2.3 per 1000	8	5	6	10	less than 3 years	Yes	wanting to leave law
												schedule. They work 8.5 hours	in a month								enforcement
												for 6 days and off 3. The days									completely for
												off rotate every 6 days.									various reasons.
Clarksville	Ty	Burdine	ty.burdine@cityofclarksville.com	No		TLEA	Yes	Yes	Yes	No		Patrol officers work 12 hour	160	1.98	26	33	39	36	7 Years	Yes	The two highest
												shifts, 4 days on and 4 days off.									reasons are for other
												Detective and other									employment (non
												administrative sworn									law enforcement)
												personnel work either 10 or 8									and for other law
												hour shifts.									enforcement jobs.
Hendersonville	Jim	Jones	administration@hvillepd.org	No		TLEA	Yes	No	Yes	No			184.17	2.15:1000 (140 officers to	11	14	9	20	Average of 8.1 years of	Yes	Retirement, Pay,
												Both schedules work 5 days		65000 residents)					service over between		schedules, and going
												per week.							FY21 - FY24		into a different (not
	_																				LE) field
Jackson	Thom	Corley	tcorley@jacksontn.gov	No		TLEA	Yes	No	Yes	No			160 Hours per month (40	3.04	16	22	22	29	about 1/3 of them	Yes	A lot went to other LE
												Every other weekend off (Fri-	hours per week)						retired. About 19 were		agencies. Some got
												Sun) They work 7 days in a 14							on probation (less than		out of LE all together.
												day pay period. Admin and							2 years). The rest of		
												those outside patrol work							them varied from 3 or 4		
												either 8 or 10 hour shifts.							years up to 16 years or		
																			SO.		
Johnson City	Bill	Church	bchurch@johnsoncitytn.org	Yes		CALEA	Yes	Yes	Yes	No	l	12 hr rotating shifts	160	Approx 2.3	1	1		1		Yes	Better offers from
					training to keep POST certification																other agencies, i.e.
	<u> </u>																				pay, benefits.
Knoxville	Paul	Noel	chiefofpolice@knoxvilletn.gov	No		CALEA	Yes	Yes	Yes	NO NO	l	12 hr shifts. Either rotating	168	2/1000	38	39	49	39	7 Average of retirement	Yes	Unknown as the info
	1	1		[		1	l	1			l	each month 6am-6pm / 6pm-				1	1	1	and resignations.	1	is not shared but
	1			1		1	l	1		1	l	6am OR 3pm-3am			1	1		1		1	seems to be
	1			1		1	l	1		1	l				1	1		1		1	primarity for other iob opportunities.
Managhia	CI	Davida	policechief@memphistn.gov		l	TI FA	v	W	w			1 to 3	160 hours	One (1) to 300 citizens	184	181	148	139	F	v	
Memphis	L.J	Davis	poucecnien@memphistn.gov	NO		ILEA	Yes	Yes	res	NO	l	1103	100 nours	One (1) to 300 citizens	184	101	148	139	5 years	res	Better pay at other
Nasyhille	John	Drake	chiefofpolice@nashville.gov	Yes	In-service Training	CALEA	Yes	No	Yes			8.5						-	-		agencies
reasynine	Jonn	Drake	cnierorpouceignashville.gov	res	in-service Training	CALEA	res	NO	res	IND	l	10.5				1	1	1		1	
				-		_						10.0						1	-		