INTERLOCAL AGREEMENT For Planner Consultation and Assistance

	Constitution and Assistance
Between Cities	
Counties	

The following parties: Amanda Rhinehart (hereafter PLANNER) through the City of Fayetteville (hereafter COF) and the following Cities: and Counties: (hereafter called PARTNERS) enter into the below Interlocal Agreement with consideration of the mutual covenants herein. The benefit of a jointly funded planning endeavor is more beneficial than the separate contractual agreement with a contract single planner. All parties of this Agreement are authorized by Tennessee Code Annotated, Section 12-9-101 to enter into Interlocal Agreements.

PURPOSE:

The purpose of this agreement is for the governmental parties to collectively offer planning services to City and County planning committees from the former State Planner. The COF will offer assistance through the Planner to each of the Partners of the Agreement on equitable bases to assist planning committees. The Partners will have the obligation to work with the Planner and keep information up to date and advise needed research and information requirements to the Planner.

AGREEMENT TERM:

The agreement duration shall be for three (3) years and will automatically renew each year unless a written ninety (90) day notification is given to the COF. This lead time is needed to notify other Partners and employees if there is a change.

This agreement may be terminated after one (1) year upon written notification to:

City Administrator City of Fayetteville 110 Elk Avenue South Fayetteville, TN 37334

SERVICES:

EMPLOYEE

The COF will hire the Planner as an employee who will have the same benefits and administrative procedures as the other COF employees. The personnel policy will be followed as currently approved by the COF Board of Mayor and Alderman (BMA).

The Services to the Partners will include:

- 1. Attendance at planning commission meetings, assistance in the preparation and/or review of the long range work program of the planning commission: preparation of comprehensive plans and other planning studies and documents.
- 2. Preparation of land use controls including but not limited to zoning ordinances, subdivision regulations, flood plain management regulations, or other land use controls such as: review of development proposals, advice and assistance to administrators of zoning, subdivision regulations and other land use controls.
- 3. Planning related to research.
- 4. Specialty training for Planning Commissions, Boards of Zoning Appeals and local administrators. Assist in providing information on planning activities and interpreting planning programs and activities to the public through meetings and conferences, news releases and presentations before various groups.
- 5. Advice and assist on all matters relating to state, federal, and regional programs which impact planning and implementation for the locality.
- 6. Access to an independent contractor for mapping, and geographic information systems support would be set up by COF. Additional costs could apply for large mapping changes.

EVALUATION

The COF will contact Partners to collectively evaluate the Planner on an annual basis and will make a consensus determination on the performance.

DISPUTE RESOLUTION

Whenever any dispute arises between the Partners and Planner, or between the COF under this Agreement which is not resolved by routine meetings or communications, the disputing parties agree to seek resolution of such dispute in good faith by meeting as soon as feasible. The meeting should include a representative from each party involved in the dispute and the City Attorney as a mediator.

DISCIPLINARY ACTION

All disciplinary action will be in accordance with the personnel policies and procedures of the COF. Any necessary disciplinary actions will be managed and administered by the City Administrator of the City of Fayetteville.

SALARY AND BENEFITS

The salary for the Planner position shall be determined by the COF City Administrator, and be based upon the position data sheets. (Level _ and Step _) Benefits shall be in accordance with the personnel policies of the COF and as amended.

INSURANCE AND LIABILITY

The COF shall provide worker's compensation insurance for the Planner regardless of work location. Subject to the limitations of the Tennessee Governmental Tort Liability Act and other applicable laws, each of the respective Cities or Counties shall hold the COF harmless for all actions of the Planner when said Planner is working under their guidance and direction. The Planner will be offering advice for the Planning Committees and will not be voting or requiring specific procedures. The Planning Committee will be the action group. Each City or County shall have liability insurance for all liability, which might apply to the actions of the Planning Committee.

METHOD OF PAYMENT

The Partners will pay the COF the Local Planning's fee structure that is based on community population. For Partners, who have not been established with the State Planning Division, an appropriate amount will be determined utilizing the same methodology as set for the other Cities/Counties. (SEE ATTACHEMENT)

TERMS AND CONDITIONS

The Tennessee Standard Terms and Conditions will apply to this agreement.

Mayor, City of Fayetteville	
For Cities:	
Mayor	
For Counties:	
Mayor	