

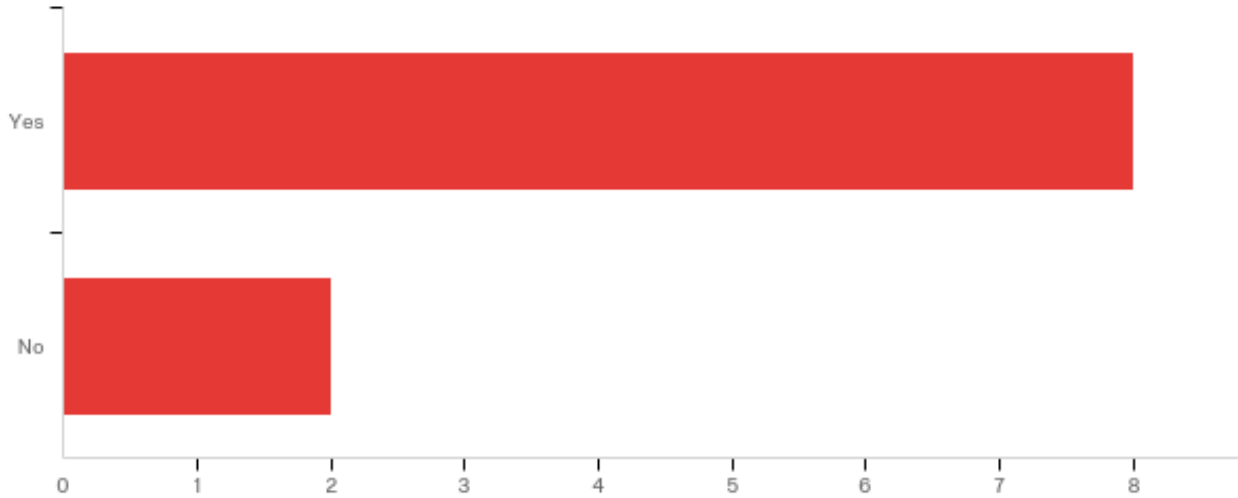
1) Please provide your contact information

Name	Phone Number	City	Email Address	Job Title
Angie Lyons	423-512-1587	Elizabethton	alyons@cityofelizabethton.org	Human Resources Director
Ruth Rohen	423-877-1103	Red Bank	rrohen@redbanktn.gov	City Recorder
Burt Johnson	423-332-5323	Soddy-Daisy	burt.johnson@soddy-daisy.org	Finance Director/Recorder
Sue Teague	731-288-7607	Dyersburg	steague@dyersburgtn.gov	HR Director
Dawn Freeman	615-851-2206	Goodlettsville	dfreeman@cityofgoodlettsville.org	HR Director
Heather	615-441-9581	Dickson	hmiller@cityofdickson.com	Assistant Treasurer
Jennifer Rigsby	931-473-1209	McMinnville	jrigsby@mcminnvilletenn.com	Human Resources Administrator
Jo Ella Goad	615-325-6776	Portland	jgoad@cityofportlandtn.gov	HR Director
Catherine Durant	901-867-2620	Town of Arlington	cdurant@townofarlington.org	Town Administrator, CMFO
Kristi Inman	865-453-5504	Sevierville	kinman@seviervilletn.org	Human Resources Manager

2) Does your city pay for the following for your employees? Please select all that apply.

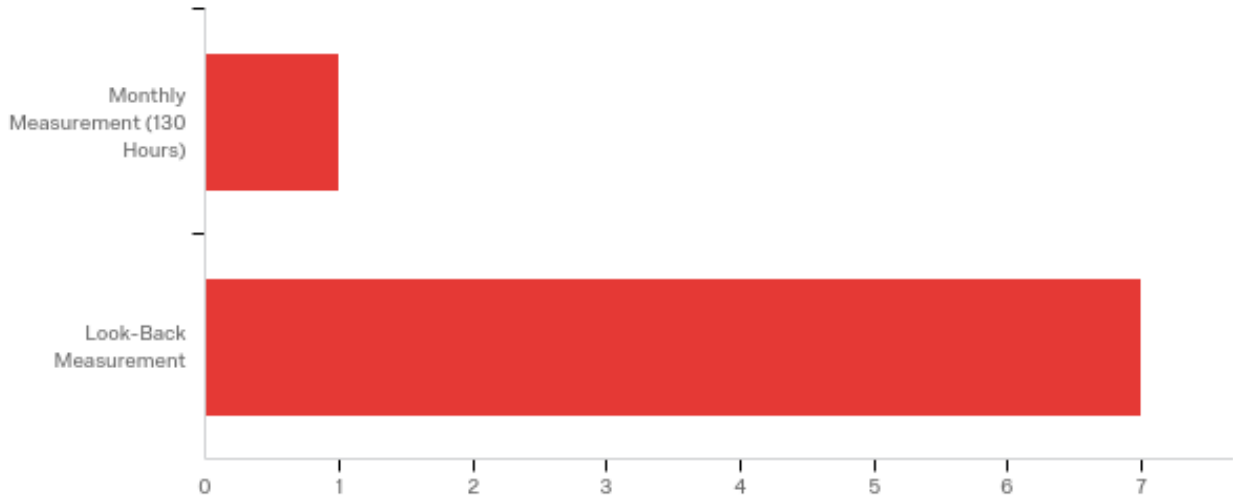
#	Answer	%	Count
1	\$400 Annual Professional Privilege Tax	60.00%	3
2	Bi-annual CPA License Renewal Fees	60.00%	3
3	80 hours of CPA self-study coursework	80.00%	4
	Total	100%	5

3) Is your city subject to the Affordable Care Act Regulations?



#	Answer	%	Count
1	Yes	80.00%	8
2	No	20.00%	2
	Total	100%	10

4) Which measurement method does your city use to determine eligibility?



#	Answer	%	Count
1	Monthly Measurement (130 Hours)	12.50%	1
2	Look-Back Measurement	87.50%	7
	Total	100%	8

5) If your city chooses the 'Look Back' method of measurement, how long is the look back period?

Six of the twelve cities responded that their lookback period is twelve months long.

6) How long is your Administration Period?

60 days

30 days

12 months

Waiting period of 30 days and the first of the following month.

90 days

7) How long is your Stability Period?

1 year

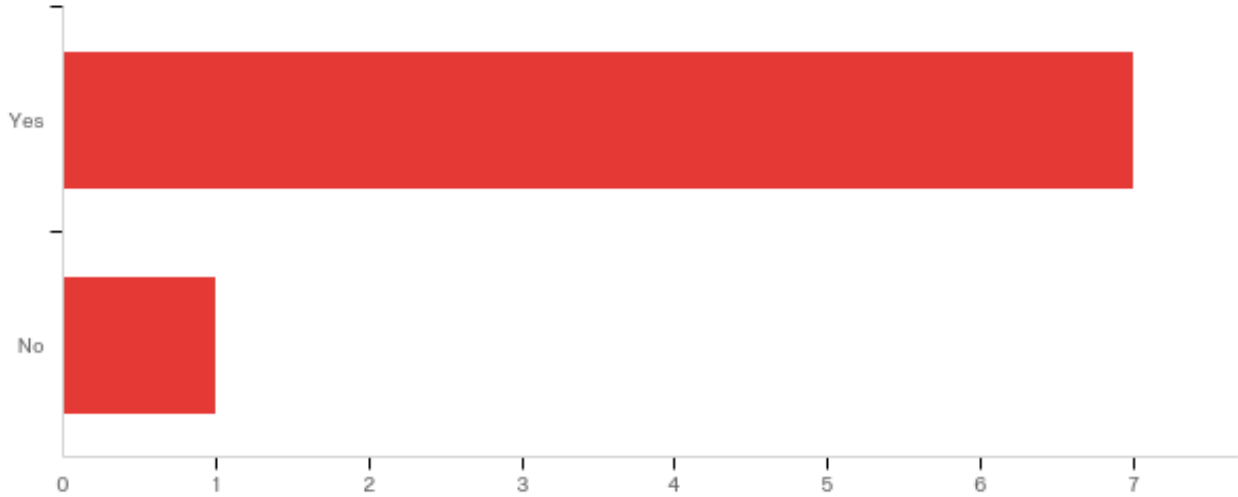
30 days

12 months

90 days for full-time employees. Part-time employees aren't eligible for insurance.

12 months

8) Does your city use seasonal employees?



#	Answer	%	Count
1	Yes	87.50%	7
2	No	12.50%	1
	Total	100%	8

9) How many hours are the seasonal employees allowed to work each calendar year?

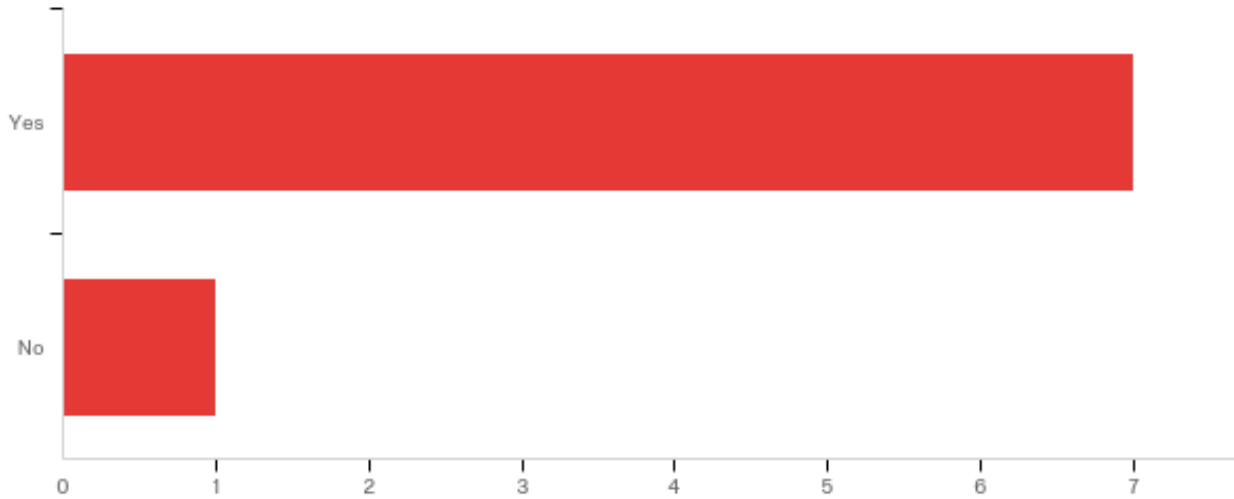
- average 28 hours or less per week

- 28 Hours per week

- 40 hours/week for 3 months; Lifeguards (summer job)

- 1500 hours

10) Does your city employ 'on going, part-time' workers?



#	Answer	%	Count
1	Yes	87.50%	7
2	No	12.50%	1
	Total	100%	8

11) How many hours are they allowed to work in a week? How many hours in a month?

Week	Month
28 hours or less	
28 hours	
28 hours	
24 hours	96 hours
29 hours	
29 hours	125 hours