

12 Hour Shifts

MTAS Survey | December 2018

1. Does your organization utilize 12 hours work days? If yes, do most of the employees work seven (7) twelve (12) hour shifts?

City	Utilize 12 Hr. Work Days	Employees work 7 12 Hr. Shifts
Bartlett	No	N/A
Brentwood	No	N/A
Cookeville	No	N/A
Hendersonville	No	N/A
Johnson City	Yes	No
Kingsport	Yes	No
Lawrenceburg	Yes	Yes
McMinnville	Yes	Yes
Memphis	No	N/A
Mt. Juliet	No	N/A

2. If no, how many hours do they work? How are they paid?

City	# of Hours Worked	Method of Payment
Brentwood	8 hours	Bi-Weekly
Cookeville	8 hour shift/40 hours per week	Regular payroll
Hendersonville	8hour, 8.5 hours and 24 hour	semi monthly
Johnson City	48/ We only have 2 groups (Police Dept. and Water/Sewer plants) that work 12 hour shifts	28 day pay cycle
Kingsport	36/48 hours over two week period	4 hours OT built in. OT for any hours over 80 for pay period
Lawrenceburg	N/A	Bi-Weekly
McMinnville		Bi-Weekly -- just police
Memphis	8 hours	Bi-Weekly
Mt. Juliet	The City Employees including the Police Department are on 8 hour shifts. The Fire Department employees are on 48 hour shifts.	

Contact Information:

Name	Organization	# of Employees	Contact Number
Doug Edwards	City of Lawrenceburg	137	931/762-4459
Eric Sabatini	City of Memphis	8,000	901/636-6411
Gail Fowler	City of Cookeville	425	931/520-5256
George DeCroes	City of Kingsport	800	423/444-1764
Janet Southards	City of Mt. Juliet	165	615/773-6290
Jennifer Rigsby	City of McMinnville	159	931/473-1209
Mike Worsham	City of Brentwood	265	615/371-0060
Peter Voss	City of Hendersonville	350	615/254-5314
Steve Willis	City of Johnson City	1030	423/434-6016
Ted Archdeacon	City of Bartlett	700	901/385-6430