

Basic Benefits for Police Officers in Selected West Tennessee Cities
December 2013

City	Name	Email	Please provide the starting salary for a Certified/Sworn Patrol Officer:	Please provide the starting salary for a Non-Certified/Non-Sworn Patrol Officer:	What is the maximum salary for a patrol officer in your city or county?	Does the department pay for academy certification for police officers?
Decaturville	Anglin, Tara	tanglin@tds.net	\$ 25,000.00	0	\$ 26,800.00	No
Henderson	Garland, Jim	jgarland@ci.henderson.tn.us	\$ 29,640.00	\$ 27,560.00	\$ 40,352.00	Yes
Lexington	Wood, Sue	sue.wood@lexingtontn.gov	\$ 36,124.00	\$ 32,879.00	\$ 40,224.00	Yes
Wayne County	Rich, Jason	waynecomayor@netease.net	\$ 19,760.00	\$ 17,680.00	\$ 30,368.00	Yes

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Do you provide longevity pay for police officers?	If so, how much?	Do you provide health insurance for police officers?	If so, what is the cost to the employee?	Is family health insurance provided to police officers?	If so, what is the cost to the employee for family health insurance?	Do you provide Christmas bonuses or other bonuses?	If yes, could you provide a description of the bonuses that are provided?
No		Yes	\$ 5,638.00	No		Yes	CHRISTMAS BONUS \$200.00 PERSONAL DAYS THAT ARE NOT TAKEN - 8 HOURS PERSONAL TIME PER MONTH.
Yes	\$50.00 For each year of service	Yes	Appx. \$85.00 per month	Yes	Varies but city pays very little for basic coverage only	No	
No		Yes	0	No		Yes	Christmas Bonus provided for all employees. 2013 was \$500.00
Yes	\$50 per full year of service; 10 years = \$500	No		No		No	

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Do you provide a retirement plan for police officers?	Please select the form of retirement plan	Uniforms or clothing allowance or provided by department	If yes, how much?	Does department furnish firearms and leather accessories?
Yes	TCRS	Yes	600	Yes
Yes	TCRS	Yes	600	Yes
Yes	Other defined benefit plan	Yes	350	Yes
Yes	TCRS	Yes	City pays 100% of the costs	Yes