

1) Does your city offer compensatory time to FLSA-exempt employees?

Answer	%	Count
Yes	33.33%	2
No	66.67%	4
Total	100%	6

2) At what rate is it offered? (Please check all that apply)

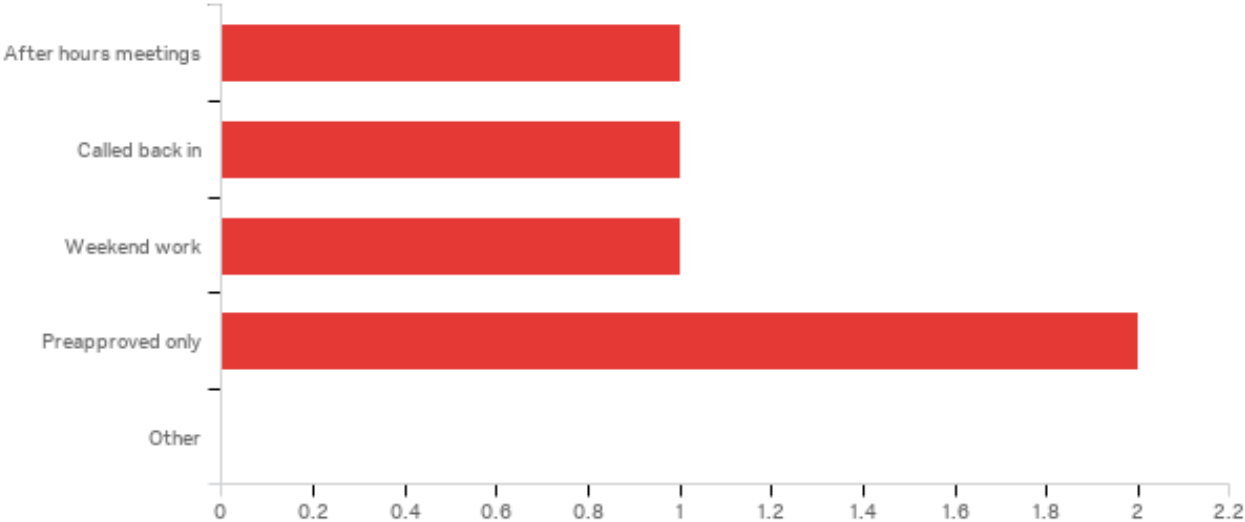
Answer	%	Count
Time and one-half hours worked	50.00%	1
Straight time	50.00%	1
Half time	0.00%	0
Other	50.00%	1
Total	100%	2

Other

Other

Straight time for Exempt and 1 1/2 hrs worked = 1 hr of CT for Dept Heads.

3) Under what circumstances is compensatory time offered? (Please check all that apply)



Answer	%	Count
After hours meetings	50.00%	1
Called back in	50.00%	1
Weekend work	50.00%	1
Preapproved only	100.00%	2
Other	0.00%	0
Total	100%	2

Other

Other

4) Is accrued compensatory time paid out upon separation from employment for exempt employees?

Answer	%	Count
Yes	50.00%	1
No	50.00%	1
Total	100%	2

5) Is there a cap on the number of hours of compensatory time that can be accrued by FLSA-exempt employees?

Answer	%	Count
Yes	100.00%	2
No	0.00%	0
Total	100%	2

6) What is the maximum amount of compensatory time that can be accrued?

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40

Exempt 80 hrs and Dept Heads 120 hrs. and also cannot accumulate more than 200 hrs in a calendar year.

7) Is there a time frame for the exempt employees to use the compensatory time?

Answer	%	Count
Yes	50.00%	1
No	50.00%	1
Total	100%	2