

1. Does your city have a waiting period for your health insurance?

City	Waiting Period
Alcoa	Yes
Athens	Yes
Bartlett	Yes
Brentwood	Yes
Clarksville	Yes
Cleveland	Yes
Collierville	Yes
Columbia	Yes
Cookeville	Yes
Crossville	Yes
Dyersburg	Yes
Farragut	Yes
Kingsport	Yes
LaVergne	Yes
Lawrenceburg	Yes
McMinnville	Yes
Mt. Juliet	Yes
Munford	No
Portland	Yes
Savannah	Yes
Sparta	Yes
Spring Hill	Yes
Springfield	Yes
Tullahoma	Yes

2. If yes, how long is your city's waiting period?

City	Length of Wait
Alcoa	60 days
Athens	Employee is eligible 1st of month after 60 days from date of hire.
Bartlett	1st of the month following hire. (If hired on the 1st of the month, insurance starts that day.)
Brentwood	Our FT employees are eligible the first of the month following hire.
Clarksville	Insurance is effective the first of the month following 30 days of employment.

City	Length of Wait
Cleveland	City of Cleveland coverage effective first of the month following one month of employment
Collierville	Insurance starts the first of the month after hired. (Hired on 8-28, insurance would be effective on 9-1)
Columbia	2 months
Cookeville	the first day of the month following your first 30 days of full time employment (so it could be almost 60 days depending on hire date).
Crossville	Employee must be employed, full time capacity, for 30 days and insurance will begin on the 1st day of the month following the 30th employment day.
Dyersburg	we start all benefits the first of the month after 60 days of employment have been reached.
Farragut	Farragut has a 30 day wait period for health insurance.
Kingsport	Kingsport's health insurance is effective the first of the month following 30 days of employment. (Ex. Someone hired August 2 through August 31 would wait until October 1)
LaVergne	Our employees are eligible for their medical benefits the first day of the next month following their actual employment date.... Example: Hired Jan 1st- Eligible February 1st....Hired Jan 30th- Eligible February 1st.
Lawrenceburg	1 month
McMinnville	First of the month after 30 days (if hired Sept 3rd insurance starts 11/1)
Mt. Juliet	60 days and the 1st of the next month
Portland	1st of the month following date of employment
Savannah	30 calendar days with insurance effective the 1st day of the following month
Sparta	60 days- with the insurance starting on the 1st of the month following 60 days.
Spring Hill	90 days
Springfield	1st of month following 60 days
Tulahoma	Insurance is effective the first of the month following 30 days of employment.

Contact Information

Contact	City/Town
Ted Achdeacon	City of Bartlett
Lorie Spivey Jeffries	City of Sparta
Doug Edwards	City of Lawrenceburg
Connie Etzkin	City of Columbia
Bobbie Matlock	City of Savannah
Cindy Greer	City of Collierville
Melissa Thompson	City of Alcoa
George DeCroes	City of Kingsport
Nina Edmonds	City of Athens
Jeff Davis	City of Cleveland
Shelley Taylor	City of Spring Hill
Leah Crockett	City of Crossville
Casta Brice	City of Tullahoma
Gail Fowler	City of Cookeville
Mary Pinner	Town of Munford
Sue Teague	City of Dyersburg
Gina Holt	City of Springfield
Janet Southard	City of Mt. Juliet
Cheryl Lewis-Smith	City of LaVergne
Michael Worsham	City of Brentwood
Denise Johnson	City of Clarksville
Jennifer Rigsby	City of McMinnville
Janet Curry	Town of Farragut
Jo Ella Goad	City of Portland