

City	Name	Position	Phone	Email	Pay for firefighters that are entry level with no experience or	Pay for firefighters experienced with EMT licensure?	Pay for firefighters experienced with firefighter 1 certification?	Pay for firefighters experienced with Firefighter 1	Pay for police officers that are entry level with no	Pay for Police Officers that are post certified /	Population
Athens	Nina Edmonds	Human Resources Director	(423) 744-2703	<a href="mailto:nedmonds@athensga.gov">nedmonds@athensga.gov</a>	Must have 16/64 hour class and live burn before hire.	\$35,914.00	\$35,914.00	\$35,914.00	\$35,000.00 for trainee in POST academy. Upon POST	\$35,914.00 plus 1% for each year of experience (max 10%)	13458
Clinton	Angela Sylvester	Human Resources Manager	(865) 259-1106	<a href="mailto:asylvester@clintontn.net">asylvester@clintontn.net</a>	Do not hire anyone with no firefighter 1	\$32,000-\$37,500	\$28,709-\$33,828	\$28,709-\$33,828	We do not commonly hire people in this range, but if we	\$32,000-\$37,500	9841
Collegedale	Kristen Boyd	Human Resources Manager	(423) 468-1963	<a href="mailto:kboyd@collegedaletn.gov">kboyd@collegedaletn.gov</a>	No fire department	N/A	N/A	N/A	\$21.20 per hour regardless of tenure, experience, etc.	\$21.20 per hour regardless of tenure, experience, etc.	8282
Crossville	Leah Crockett	Human Resources Manager	(931) 456-5681	<a href="mailto:leah.crockett@crossvilletn.gov">leah.crockett@crossvilletn.gov</a>	\$27,164.80	\$27,164.80	\$31,387.20	\$34,840.00 (after completion of AEMT)	\$28,537.60	\$38,064.00	11564
Elizabethton	Angela Lyons	Personnel Director, Risk Management Director	(423) 547-6248	<a href="mailto:alyons@cityofelizabethton.org">alyons@cityofelizabethton.org</a>	\$29,461.64	N/A	\$30,922.32	\$34,036.60	\$31,993.32	Officer 1 \$33,620.86; Officer 2 \$36,920.52; Corporal \$42,271.32 (all positions reported are post certified & non-competitive)	14176
Gatlinburg	Michele Diebold	Human Resources Manager	(865) 436-1414	<a href="mailto:micheled@gatlinburgtn.gov">micheled@gatlinburgtn.gov</a>	NA must have EMT or Paramedic license to be hired full time.	FF/EMT - \$31,680.00 FF/Paramedic - \$37,680.00	N/A	N/A	\$35,680	\$37,680	3944
Jefferson City	Monica Myers	City Recorder	(865) 475-9071	<a href="mailto:mmyers@jeffcitytn.com">mmyers@jeffcitytn.com</a>	\$29,200	\$33,800	\$32,800	\$37,800	No response	No response	8490
Lenoir City	Jim Welburn	Treasurer, City Recorder	(865) 986-2715	<a href="mailto:jwelburn@lenoircitytn.gov">jwelburn@lenoircitytn.gov</a>	\$30,000.00	\$45,842.58	\$45,842.58	\$45,842.58	\$30,000	\$48,482.07	8642
Maryville	Leslie Crawford	Human Resources Manager	(865) 273-3426	<a href="mailto:lcrawford@maryville-tn.gov">lcrawford@maryville-tn.gov</a>	\$36,891 Max for Skill level is \$61,961.	\$38,758 Max for Skill level is \$65,098.	We only hire firefighters with EMT certification.	\$40,720 Max for Skill level is \$68,393	\$40,720 Max for Skill level is \$68,393.	\$40,720 Max for Skill level is \$68,393.	27465
Sevierville	Kristi Ward	Human Resources Manager	(865) 453-5504	<a href="mailto:kward@seviervilletn.org">kward@seviervilletn.org</a>	\$13.57 – only part-time employees	We will hire Firefighter/EMT at \$34,201, but they are required to get their Advanced EMT after the 1 year. Firefighter/AEMT are hired at \$38,009.	We allow Firefighter/AEMT 3 years to get the following certification to keep their job at \$38,009 = High Angle Water Rescue Technician-Advanced, Swift Water Rescue Technician-Advanced, Tennessee Fire and Codes Enforcement Academy; Smoke Divers, Vehicle Extrication, Pumper Operations I, II & III, Firefighter Survival Get Out Alive, and Rapid Intervention Team Operations. Tennessee Commission on Firefighting; Firefighter I & II, Pumper Driver Operator, Aerial Apparatus Driver Operator, Tennessee Emergency Management Agency Hazardous Materials Team Technician. We add "specialty pay" to Firefighter/AEMT pay for the following responsibilities: CPR Instructor - \$500, Driver/Operator - \$500, HazMat or Fire Investigation - \$500, Paramedic - \$1,200, and Repair Technician - \$500.	N/A	N/A	\$38,200	14807