TITLE 1

GENERAL ADMINISTRATION

CHAPTER
1. BOARD OF MAYOR AND ALDERMEN.
2. RECORDER-TREASURER.
3. CITY MANAGER.
4. WARDS.
5. CODE OF ETHICS.

\textsuperscript{1}Charter references
See the charter index, the charter itself and footnote references to the charter in the front of this code.

Municipal code references
Building and plumbing inspectors: title 12.
Fire department: title 7.
Utilities: titles 18 and 19.
Wastewater treatment: title 18.
CHAPTER 1

BOARD OF MAYOR AND ALDERMEN

SECTION
1-101. Time and place of regular meetings.

1-101. Time and place of regular meetings. The board of mayor and aldermen shall hold regular monthly meetings on the second Thursday of each month commencing at 7:00 P.M. (1996 Code, § 1-101, modified)

---

1Charter references
For charter provisions related to the board of mayor and aldermen, see Tennessee Code Annotated, title 6, chapter 3. For specific charter provisions related to the board of mayor and aldermen, see the following sections:

  City administrator: § 6-4-101.
  Compensation: § 6-3-109.
  Duties of mayor: § 6-3-106.
  Election of the board: § 6-3-101.
  Oath: § 6-3-105.
  Ordinance procedure
    Publication: § 6-2-101.
    Readings: § 6-2-102.
  Residence requirements: § 6-3-103.
  Vacancies in office: § 6-3-107.
  Vice-mayor: § 6-3-107.
CHAPTER 2
RECORDED-TREASURER

SECTION 1-201. To be bonded.

1-201. To be bonded. The recorder-treasurer shall, before entering upon his duties, execute a fidelity bond with some surety company authorized to do business in the State of Tennessee, as surety, in the amount of five thousand dollars ($5,000.00). (1996 Code, § 1-201)

1Charter references
City recorder: § 6-4-201, et seq.
Recorder as treasurer: § 6-4-401(c).
Recorder as judge: § 6-4-301(b)(1).
SECTION
1-301. To be bonded.

1-301. **To be bonded.** The city manager shall, before entering upon his duties, execute a fidelity bond with some surety company authorized to do business in the State of Tennessee, as surety, in the amount of five thousand dollars ($5,000.00). (1996 Code, § 1-301)
CHAPTER 4

WARDs

SECTION
1-401. Wards created.
1-402. Population of each ward.
1-403. Description of each ward.
1-404. Recorder to distribute copies of this chapter.

1-401. Wards created. There is created and established aldermanic wards in the City of Rutledge of substantially equal population based upon the 1990 United States Census of population for the City of Rutledge. (1996 Code, § 1-401)

1-402. Population of each ward. The population of each aldermanic ward is as follows:
(1) Ward 1. 570.

1-403. Description of each ward. The legal description of each aldermanic ward is as follows:
(1) Ward 1. All of the area of the city from the western end of the city limits north of old Highway 11-W (Bryan Road) to intersection of new Highway 11-W, then north of new Highway 11-W to western edge of Morgan Avenue.
(2) Ward 2. All of the area of the city from the western end of the city limits south of old Highway 11-W (Bryan Road) to intersection of new Highway 11-W, then south of new Highway 11-W to Morgan Avenue, then all of the area of the city east of Morgan Avenue to the eastern end of the city limits. (1996 Code, § 1-403)

1-404. Recorder to distribute copies of this chapter. The recorder of the city shall publish notice of this chapter in full in a newspaper of general circulation within the city, shall provide a copy of the same to the Grainger County Election Commission, and shall make available to the public copies of maps of the aldermanic wards that clearly show the boundaries of such wards. (1996 Code, § 1-404)
CHAPTER 5

CODE OF ETHICS

SECTION

1-501. Applicability.
1-502. Definition of "personal interest."
1-503. Disclosure of personal interest by official with vote.
1-504. Disclosure of personal interest in non-voting matters.
1-505. Acceptance of gratuities, etc.
1-506. Use of information.
1-507. Use of municipal time, facilities, etc.
1-508. Use of position or authority.
1-509. Outside employment.
1-510. Ethics complaints.
1-511. Violations and penalty.

1-501. Applicability. This chapter is the code of ethics for personnel of the City of Rutledge. It applies to all full-time and part-time elected or appointed officials and employees, whether compensated or not, including those of any separate board, commission, committee, authority, corporation, or other instrumentality appointed or created by the city. The words "municipal" and

1State statutes dictate many of the ethics provisions that apply to municipal officiate and employees, for provisions relative to the following, see the Tennessee Code Annotated sections indicated.

Campaign finance: Tennessee Code Annotated, title 2, ch. 10.
Conflict of interests disclosure statements: Tennessee Code Annotated, § 8-50-501 and the following sections.
Crimes involving public officials (bribery, soliciting unlawful compensation, buying and selling in regard to office): Tennessee Code Annotated, § 39-16-101 and the following sections.
Crimes of official misconduct, official oppression, misuse of official information: Tennessee Code Annotated, § 39-16-401 and the following sections.
Ouster law: Tennessee Code Annotated, § 8-47-101 and the following sections.
1-7

"municipality" and "City of Rutledge" include these separate entities. (Ord. #97, April 2007)

1-502. **Definition of "personal interest."** (1) For purposes of §§ 1-503 and 1-504, "personal interest" means:

(a) Any financial, ownership, or employment interest in the subject of a vote by a municipal board not otherwise regulated by state statutes on conflicts of interests;

(b) Any financial, ownership, or employment interest in a matter to be regulated or supervised; or

(c) Any such financial, ownership, or employment interest of the official's or employee's spouse, parent(s), step parent(s), grandparent(s), sibling(s), child(ren), or step child(ren).

(2) The words "employment interest" include a situation in which an official or employee or a designated family member is negotiating possible employment with a person or organization, that is the subject, of the vote or that is to be regulated or supervised.

(3) In any situation in which a personal interest is also a conflict of interest under state law, the provisions of the state law take precedence over the provisions of this chapter. (Ord. #97, April 2007)

1-503. **Disclosure of personal interest by official with vote.** An official with the responsibility to vote on a measure shall disclose during the meeting at which the vote takes place, before the vote and so it appears in the minutes, any personal interest that affects or that would lead a reasonable person to infer that it affects the official's vote on the measure. In addition, the official may recuse himself from voting on the measure. (Ord. #97, April 2007)

1-504. **Disclosure of personal interest in non-voting matters.** An official or employee who must exercise discretion relative to any matter, other than casting a vote, and who has a personal interest in the matter that affects or that would lead a reasonable person to infer that it affects the exercise of the discretion shall disclose, before the exercise of the discretion when possible, the interest on a form provided, by and filed with the recorder. In addition, the official or employee may, to the extent allowed by law, charter, ordinance, or policy, recuse himself from the exercise of discretion in the matter. (Ord. #97, April 2007)

_1_Masculine pronouns include the feminine. Only masculine pronouns have been used for convenience and readability.
1-505. **Acceptance of gratuities, etc.** An official or employee may not accept, directly or indirectly, any money, gift, gratuity, or other consideration or favor of any kind from anyone other than the city:

(1) For the performance of an act or refraining from performance of an act, that he would be expected to perform, or refrain from performing, in the regular course of his duties; or

(2) That might reasonably be interpreted as an attempt to influence his action, or reward him for past action, in executing municipal business. (Ord. #97, April 2007)

1-506. **Use of information.** (1) An official or employee may not disclose any information obtained in his official capacity or position of employment that is made confidential under state or federal law except as authorized by law.

(2) An official or employee may not use or disclose information obtained in his official capacity or position of employment with the intent to result in financial gain for himself or any other person or entity. (Ord. #97, April 2007)

1-507. **Use of municipal time, facilities, etc.** (1) An official or employee may not use or authorize the use of municipal time, facilities, equipment, or supplies for private gain or advantage to himself.

(2) An official or employee may not use or authorize the use of municipal time, facilities, equipment, or supplies for private gain or advantage to any private person or entity, except as authorized by legitimate contract or lease that is determined by the board of mayor and aldermen to be in the best interests of the city. (Ord. #97, April 2007)

1-508. **Use of position or authority.** (1) An official or employee may not make or attempt to make private purchases, for cash or otherwise in the name of the city.

(2) An official or employee may not use or attempt to use his position to secure any privilege or exemption for himself or others that is not authorized by the charter, general law, or ordinance or policy of the city. (Ord. #97, April 2007)

1-509. **Outside employment.** A full-time employee of the city may not accept any outside employment without written authorization from the mayor. (Ord. #97, April 2007)

1-510. **Ethics complaints.** (1) The city attorney is designated as the ethics officer of the city. Upon the written request of an official or employee potentially affected by a provision of this chapter, the city attorney may render an oral or written advisory ethics opinion based upon this chapter and other applicable law.
(2) (a) Except as otherwise provided in this subsection, the city attorney shall investigate any credible complaint against an appointed official or employee charging any violation of this chapter, or may undertake an investigation on his own initiative when he acquires information indicating a possible violation, and make recommendations for action to end or seek retribution for any activity that, in the attorney's judgment, constitutes a violation of this code of ethics.

(b) The city attorney may request the board of mayor and aldermen to hire another attorney, individual, or entity to act as ethics officer when he has or will have a conflict of interests in a particular matter.

(c) When a complaint of a violation of any provision of this chapter is lodged against a member of the board of mayor and aldermen, the board of mayor and aldermen shall either: determine that the complaint has merit, determine that the complaint does not have merit, or determine that the complaint has sufficient merit to warrant further investigation. If the board of mayor and aldermen determines that a complaint warrants further investigation, it shall authorize an investigation by the city attorney or another individual or entity chosen by the board of mayor and aldermen.

(3) The interpretation that a reasonable person in the circumstances would apply shall be used in interpreting and enforcing this code of ethics.

(4) When a violation of this code of ethics also constitutes a violation of a personnel policy, rule, or regulation or a civil service policy, rule, or regulation, the violation shall be dealt with as a violation of the personnel or civil service provisions rather than as a violation of this code of ethics. (Ord. #97, April 2007)

1-511. Violations and penalty. An elected official or appointed member of a separate municipal board, commission, committee, authority, corporation, or other instrumentality who violates any provision of this chapter is subject to punishment as provided by the municipality's charter or other applicable law, and in addition is subject to censure by the board of mayor and aldermen. An appointed official or an employee who violates any provision of this chapter is subject to disciplinary action. (Ord. #97, April 2007)