TITLE 1

GENERAL ADMINISTRATION¹

CHAPTER
1. BOARD OF MAYOR AND ALDERMEN.
2. MAYOR.
3. RECORDER.
4. CODE OF ETHICS.

¹Charter references
See the charter index, the charter itself and footnote references to the charter in the front of this code.

Municipal code references
Building and other utility code inspectors and slum clearance public officer: titles 12 and 13.
Fire department: title 7.
Utilities: titles 18 and 19.
Wastewater treatment: title 18.
CHAPTER 1

BOARD OF MAYOR AND ALDERMEN

SECTION
1-101. Composition of board of mayor and aldermen.
1-102. Time and place of regular meetings.
1-103. Order of business.
1-104. General rules of order.
1-105. Town election.

1-101. **Composition of board of mayor and aldermen.** The board of mayor and aldermen shall consist of a mayor and four (4) aldermen who shall be elected by the qualified voters of the Town of Monteagle. (1989 Code, § 1-101)

1-102. **Time and place of regular meetings.** The board of mayor and aldermen shall hold regular monthly meetings at 7:00 P.M. on the last Monday of each month at the town hall. (1989 Code, § 1-102, as amended by Ord. #08-14, July 2013)

1-103. **Order of business.** At each meeting of the board of mayor and aldermen, the following regular order of business shall be observed unless dispensed with by a majority vote of the members present:

(1) Call to order by the mayor.

---

1Charter references
For charter provisions related to the board of mayor and aldermen, see Tennessee Code Annotated, title 6, chapters 1 through 3. For specific charter provisions on the following subjects related to the board of mayor and aldermen, see the sections indicated.

Conflicts of interest: § 6-2-402.
Compensation: § 6-2-401.
Election: § 6-1-401.
Oath: § 6-1-401.
Ordinance procedure:
   - Publication: § 6-2-102.
   - Readings: § 6-2-402.
Residence requirement: § 6-1-402.
Restrictions on expenditures: §§ 6-2-301 through 6-2-303.
Taxation: § 6-2-301.
Terms of office: § 6-1-403.
Vacancies in office: § 6-1-405.
Vice mayor: § 6-1-405.
(2) Roll call by the recorder.
(3) Approval of minutes of the previous meetings.
(4) Citizens' comments.
(5) Communications from the mayor.
(6) Reports from committees, members of the board of mayor and aldermen, and other officers.
(7) Old business.
(8) New business.
(9) Adjournment.

(1989 Code, § 1-103, modified)

1-104. **General rules of order.** The rules of order and parliamentary procedure contained in Robert's Rules of Order, Newly Revised, shall govern the transaction of business by and before the board of mayor and aldermen at its meetings in all cases to which they are applicable and in which they are not inconsistent with provisions of the charter or this code. (1989 Code, § 1-104)

1-105. **Town election.** (1) The date of the town election for town commissioners shall be November of every even numbered year.

(2) The election of the Town of Monteagle Board of Mayor and Aldermen, beginning with the election of 2012, shall be as follows: The mayor and the two (2) aldermanic candidates receiving the highest vote totals shall serve a term of four (4) years, and their successors shall serve a term of four (4) years thereafter. The two (2) aldermanic candidates receiving the lowest number of votes shall serve a term of two (2) years. Thereafter, beginning with the election of 2014, the two (2) aldermanic positions where the candidates received the lowest vote total in the 2012 election shall be elected to serve a four (4) year term. Thus, the Town of Monteagle will hold an election every two (2) years with the mayor and two (2) aldermen elected to a four (4) year term in one (1) election and the other two (2) aldermen elected to a four (4) year term in the next election. (1989 Code, § 1-105, as amended by Ord. #10-28, March 2010, modified)
CHAPTER 2

MAYOR¹

SECTION
1-201. Generally supervises town's affairs.

1-201. Generally supervises town's affairs. The mayor shall have
general supervision of all town affairs and may require such reports from the
officers and employees as he may reasonably deem necessary to carry out his
executive responsibilities. (1989 Code, § 1-201)

1-202. Executes town's contracts. The mayor shall execute all
contracts as authorized by the board of mayor and aldermen. (1989 Code,
§ 1-202)

¹Charter references
For charter provisions related to the mayor, see Tennessee Code
Annotated, Title 6, Chapters 1 through 3. For specific charter
provisions on the following subjects related to the mayor, see the
section indicated:
Conflicts of interest: § 6-2-401.
Compensation: § 6-2-401.
Election: § 6-1-401.
Oath: § 6-1-404.
Powers and duties: § 6-1-406.
Residence requirements: § 6-1-402.
Term of office: § 6-1-403.
Vacancy in office: § 6-1-405.
CHAPTER 3

RECORDE

SECTION
1-301. To be bonded.
1-302. To keep minutes, etc.
1-303. To perform general administrative duties, etc.
1-304. To act as treasurer.

1-301. To be bonded. The recorder shall be bonded in such sum as may be fixed by, and with such surety as may be acceptable to, the board of mayor and aldermen. (1989 Code, § 1-301)

1-302. To keep minutes, etc. The recorder shall keep the minutes of all meetings of the board of mayor and aldermen and shall preserve the original copy of all ordinances in a separate ordinance book. (1989 Code, § 1-302)

1-303. To perform general administrative duties, etc. The recorder shall perform all administrative duties for the board of mayor and aldermen and for the town which are not assigned by the charter, this code, or the board of mayor and aldermen to another corporate officer. He shall also have custody of and be responsible for maintaining all corporate bonds, records, and papers. (1989 Code, § 1-303)

1-304. To act as treasurer. The town recorder of the Town of Monteagle is hereby designated as treasurer of the town as allowed by the provisions of Tennessee Code Annotated, § 6-4-401(c). (Ord. #04-13, April 2013)

---

1 Charter references
The only charter provisions which directly mention the recorder are contained in the following sections of Tennessee Code Annotated:
Judicial functions: § 6-2-403.
Signs warrants drawn on treasury: § 6-1-406.
CHAPTER 4

CODE OF ETHICS

SECTION
1-401. Applicability.
1-402. Definition of "personal interest."
1-403. Disclosure of personal interest by official with vote.
1-404. Disclosure of personal interest in nonvoting matters.
1-405. Acceptance of gratuities, etc.
1-406. Use of information.
1-407. Use of municipal time, facilities, etc.
1-408. Use of position or authority.
1-409. Outside employment.
1-410. Ethics complaints.
1-411. Violations.

1-401. Applicability. This chapter constitutes the code of ethics for officials and employees of the Town of Monteagle. It applies to all full-time and part-time elected or appointed officials and employees, whether compensated or not, including those of any separate board, commission, committee, authority, corporation, or other instrumentality appointed or created by the town. The words "municipal" and "municipality" include these separate entities. (Ord. #07-19, June 2007)

1-402. Definition of "personal interest." (1) For purposes of §§ 1-403 and 1-404, "personal interest" means:
   (a) Any financial, ownership, or employment interest in the subject of a vote by a town board not otherwise regulated by state statutes on conflicts of interest;
   (b) Any financial, ownership, or employment interest in a matter to be regulated or supervised; or
   (c) Any such financial, ownership, or employment interest of the official's or employee's spouse, parent(s), stepparent(s), grandparent(s), sibling(s), child(ren), or stepchild(ren).
   (2) The words "employment interest" include a situation in which an official or employee or a designated family member is negotiating possible employment with a person or organization that is the subject of the vote or that is to be regulated or supervised.
   (3) In any situation in which a personal interest is also a conflict of interest under state law, the provisions of the state law take precedence over the provisions of this chapter. (Ord. #07-19, June 2007)
1-403. Disclosure of personal interest by official with vote. An official with the responsibility to vote on a measure shall disclose during the meeting at which the vote takes place, before the vote and so it appears in the minutes, any personal interest that affects or that would lead a reasonable person to infer that it affects the official's vote on the measure. In addition, the official may recuse himself from voting on the measure. (Ord. #07-19, June 2007)

1-404. Disclosure of personal interest in nonvoting matters. An official or employee who must exercise discretion relative to any matter, other than casting a vote, and who has a personal interest in the matter that affects or that would lead a reasonable person to infer that it affects the exercise of the discretion shall disclose, before the exercise of the discretion when possible, the interest on a form provided by and filed with the recorder. In addition, the official or employee may, to the extent allowed by law, charter, ordinance, or policy, recuse himself from the exercise of discretion in the matter. (Ord. #07-19, June 2007)

1-405. Acceptance of gratuities, etc. An official or employee may not accept, directly or indirectly, any money, gift, gratuity, or other consideration or favor of any kind from anyone other than the town:

(1) For the performance of an act, or refraining from performance of an act, that he would be expected to perform, or refrain from performing, in the regular course of his duties; or

(2) That might reasonably be interpreted as an attempt to influence his action, or reward him for past action, in executing town business. (Ord. #07-19, June 2007)

1-406. Use of information. (1) An official or employee may not disclose any information obtained in his official capacity or position of employment that is made confidential under state or federal law except as authorized by law.

(2) An official or employee may not use or disclose information obtained in his official capacity or position of employment with the intent to result in financial gain for himself or any other person or entity. (Ord. #07-19, June 2007)

1-407. Use of municipal time facilities, etc. (1) An official or employee may not use or authorize the use of municipal time, facilities, equipment, or supplies for private gain or advantage to himself.

(2) An official or employee may not use or authorize the use of municipal time, facilities, equipment, or supplies for private gain or advantage to any private person or entity, except as authorized by legitimate contract or lease that is determined by the governing body to be in the best interests of the town. (Ord. #07-19, June 2007)
1-408. **Use of position or authority.** (1) An official or employee may not use or attempt to make private purchases, for cash or otherwise, in the name of the town.

(2) An official or employee may not use or attempt to use his position to secure any privilege or exemption for himself or others that is not authorized by the charter, general law, or ordinance or policy of the town. (Ord. #07-19, June 2007)

1-409. **Outside employment.** An official or employee may not accept or continue any outside employment if the work unreasonably inhibits the performance of any affirmative duty of the town position or conflicts with any provision of the town's charter or any ordinance or policy. (Ord. #07-19, June 2007)

1-410. **Ethics complaints.** (1) The town attorney is designated as the ethics officer of the town. Upon the written request of an official or employee potentially affected by a provision of this chapter, the town attorney may render an oral or written advisory ethics opinion based upon this chapter and other applicable law.

(2) (a) Except as otherwise provided in this subsection, the town attorney charging any violation of this chapter, or may undertake an investigation on his own initiative when he acquires information indicating a possible violation and make recommendations for action to end or seek retribution for any activity that, in the attorney's judgment, constitutes a violation of this code of ethics.

(b) The town attorney may request that the town council hire another attorney, individual, or entity to act as ethics officer when he has or will have a conflict of interest in a particular matter.

(c) When a complaint of a violation of any provision of this chapter is lodged against a member of the town council, the town council shall either determine that the complaint has merit, determine that the complaint does not have merit, or determine that the complaint has sufficient merit to warrant further investigation. If the governing body determines that a complaint warrants further investigation, it shall authorize an investigation by the town attorney or another individual or entity chosen by the town council.

(3) The interpretation that a reasonable person in the circumstances would apply shall be used in interpreting and enforcing this code of ethics.

(4) When a violation of this code of ethics also constitutes a violation of a personnel policy, rule, or regulation or a civil service policy, rules or regulation, the violation shall be dealt with as a violation of the personnel or civil service provisions rather than a violation of this code of ethics. (Ord. #07-19, June 2007)
1-411. **Violations.** An elected official or appointed member of a separate municipal board, commission, committee, authority, corporation, or other instrumentality who violates any provision of this chapter is subject to punishment as provided by the town's charter or other applicable law and in addition is subject to censure by the town council. An appointed official or an employee who violates any provision of this chapter is subject to disciplinary action. (Ord. #07-19, June 2007)