TITLE 1

GENERAL ADMINISTRATION\(^1\)

CHAPTER
1. CITY COUNCIL.
2. MAYOR.
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4. CODE OF ETHICS.
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CHAPTER 1

CITY COUNCIL\(^2\)

SECTION
1-101. Time and place of regular meetings.
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1-105. Discussion by citizens to be limited.
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\(^1\)Charter references
See the charter index, the charter itself, and footnote references to the charter in the front of this code.

Municipal code references
Building, plumbing, electrical and gas inspectors: title 12.
Fire department: title 7.
Utilities: titles 18 and 19.
Wastewater treatment: title 18.

\(^2\)Charter references
Compensation: § 16.
Employees--power to appoint, etc.: § 5.
Enumerated powers: § 10.
Qualifications: § 7.
Term of office, etc.: § 4.
1-101. **Time and place of regular meetings.** The city council shall hold regular monthly meetings at a location which is placed in the local newspaper. (1988 Code, § 1-101, modified)

1-102. **Order of business.** At each meeting of the city council, the following regular order of business shall be observed unless dispensed with by a majority vote of the members present:

1. Call to order by the mayor.
2. Roll call by the recorder.
3. Reading of minutes of the previous meeting by the recorder, and approval or correction.
4. Communications from the mayor.
5. Reports from committees, members of the city council, and other officers.
6. Old business.

1-103. **General rules of order.** The rules of order and parliamentary procedure contained in Robert's Rules of Order, Newly Revised, shall govern the transaction of business by and before the city council at its meetings in all cases to which they are applicable and in which they are not inconsistent with provisions of the charter or this code. (1988 Code, § 1-103, modified)

1-104. **Resolutions and ordinances to be written and seconded.** All resolutions and ordinances shall be reduced to writing, and distributed to the council before or at the meeting in which they are introduced and debated.

1-105. **Discussion by citizens to be limited.** No citizen shall be allowed to speak for more than five (5) minutes on the same grievance or issue before the council, without the consent of the majority of the council. (as replaced by Ord. #18-283-O, Oct. 2018)

1-106. **Requirement for passage of motions, resolutions and ordinances.** It shall only be necessary for motions and resolutions to be passed one time; all ordinances shall pass by majority vote of the members present and voting at two (2) separate meetings. However, at least thirteen (13) days shall have lapsed between the first and final passage of any ordinance.

1-107. **Method for placing items on the agenda.** (1) The mayor, or any councilmember, may have any item placed on the agenda for a meeting by notifying the city recorder, one (1) week prior to the meeting, of the subject matter and all attachments which will be presented to the city council as part of the request. The city recorder shall include this information in the agenda
packet for the city council. No item may be added to the agenda after this
deadline except by the affirmative vote of at least a simple majority of those
councilmembers present.

(2) Any citizen wishing to address the city council at a meeting on a
matter not on the agenda, must notify the city recorder by noon on the Tuesday
before the meeting of the subject matter and provide all attachments which will
be presented to the city council as part of the address. The city recorder shall
include this information in the agenda packet for the city council. No
presentations may be made to the city council as part of the address. The city
recorder shall include this information in the agenda packet for the city council.
No presentations may be made to the city council at a meeting unless the
presenter has complied with the provisions of this subsection. However, the city
council, by the affirmative vote of at least a simple majority of those
councilmembers present, may agree to hear the matter.
CHAPTER 2

MAYOR

SECTION
1-201. Generally supervises city's affairs.

1-201. Generally supervises city's affairs. The mayor shall have
general supervision of all city affairs and may require such reports from the
officers and employees as he may reasonably deem necessary to carry out his
executive responsibilities. (1988 Code, § 1-201)

1-202. Executes city's contracts. The mayor shall execute all
contracts as authorized by the city council. (1988 Code, § 1-202)

1Charter references
Compensation: § 16.
Duties: § 4.
Elections: § 6.
Qualifications: § 7.
Term of office: § 3.
CHAPTER 3

RECORDER

SECTION
1-301. To collect taxes.
1-302. To be bonded.
1-303. To keep minutes, etc.
1-304. To perform general administrative duties, etc.

1-301. To collect taxes. The recorder shall collect all taxes, fees, fines, and other revenue due to the municipality, give receipts for the same, and deposit the same to the account of the city. (1988 Code, § 1-301)

1-302. To be bonded. The recorder shall be bonded in such sum as may be fixed by, and with such surety as may be acceptable to, the city council. (1988 Code, § 1-302)

1-303. To keep minutes, etc. The recorder shall keep the minutes of all meetings of the city council and shall preserve the original copy of all ordinances in a separate ordinance book. (1988 Code, § 1-303)

1-304. To perform general administrative duties, etc. The recorder shall perform all administrative duties for the city council and for the city which are not assigned by the charter, this code, or the city council to another corporate officer. The recorder shall also have custody of and be responsible for maintaining all corporate bonds, records, and papers in such fireproof vault or safe as the city shall provide. (1988 Code, § 1-304)

1 Charter references
   Compensation: § 12.
   Judicial powers: § 8.
   Qualifications: § 7.
CHAPTER 4
CODE OF ETHICS

SECTION
1-401. Applicability.
1-402. Definition of "personal interest."
1-403. Disclosure of personal interest by official with vote.
1-405. Acceptance of gratuities, etc.
1-406. Use of information.
1-407. Use of municipal time, facilities, etc.
1-408. Use of position or authority.
1-409. Outside employment.
1-410. Ethics complaints.
1-411. Violations.

1-401. Applicability. This chapter is the code of ethics for personnel of the municipality. It applies to all full-time and part-time elected or appointed

1State statutes dictate many of the ethics provisions that apply to municipal officials and employees. For provisions relative to the following, see the Tennessee Code Annotated (T.C.A.) sections indicated:


Conflict of interests disclosure statements: Tennessee Code Annotated, § 8-50-501 and the following sections.


Crimes involving public officials (bribery, soliciting unlawful compensation, buying and selling in regard to office): Tennessee Code Annotated, § 39-16-101 and the following sections.

Crimes of official misconduct, official oppression, misuse of official information: Tennessee Code Annotated, § 39-16-401 and the following sections.

Ouster law: Tennessee Code Annotated, § 8-47-101 and the following sections.
officials and employees, whether compensated or not, including those of any separate board, commission, committee, authority, corporation, or other instrumentality appointed or created by the municipality. The words "municipal" and "municipality" include these separate entities. (as added by Ord. #07-114-0, June 2007)

1-402. Definition of "personal interest." (1) For purposes of §§ 1-403 and 1-404, "personal interest" means:
   (a) Any financial, ownership, or employment interest in the subject of a vote by a municipal board not otherwise regulated by state statutes on conflicts of interests; or
   (b) Any financial, ownership, or employment interest in a matter to be regulated or supervised; or
   (c) Any such financial, ownership, or employment interest of the official’s or employee’s spouse, parent(s), step parent(s), grandparent(s), sibling(s), child(ren), or step child(ren).
   (2) The words "employment interest" include a situation in which an official or employee or a designated family member is negotiating possible employment with a person or organization that is the subject of the vote or that is to be regulated or supervised.
   (3) In any situation in which a personal interest is also a conflict of interest under state law, the provisions of the state law take precedence over the provisions of this chapter. (as added by Ord. #07-114-0, June 2007)

1-403. Disclosure of personal interest by official with vote. An official with the responsibility to vote on a measure shall disclose during the meeting at which the vote takes place, before the vote and so it appears in the minutes, any personal interest that affects or that would lead a reasonable person to infer that it affects the official’s vote on the measure. In addition, the official may recuse himself from voting on the measure. (as added by Ord. #07-114-0, June 2007)

1-404. Disclosure of personal interest in non-voting matters. An official or employee who must exercise discretion relative to any matter, other than casting a vote, and who has a personal interest in the matter that affects or that would lead a reasonable person to infer that it affects the exercise of the discretion shall disclose, before the exercise of the discretion when possible, the interest on a form provided by and filed with the recorder. In addition, the official or employee may, to the extent allowed by law, charter, ordinance, or policy, recuse himself from the exercise of discretion in the matter. (as added by Ord. #07-114-0, June 2007)

1Masculine pronouns include the feminine. Only masculine pronouns have been used for convenience and readability.
1-405. **Acceptance of gratuities, etc.** An official or employee may not accept, directly or indirectly, any money, gift, gratuity, or other consideration or favor of any kind from anyone other than the municipality:

(1) For the performance of an act, or refraining from performance of an act, that he would be expected to perform, or refrain from performing, in the regular course of his duties; or

(2) That might reasonably be interpreted as an attempt to influence his action, or reward him for past action, in executing municipal business. (as added by Ord. #07-114-0, June 2007)

1-406. **Use of information.** (1) An official or employee may not disclose any information obtained in his official capacity or position of employment that is made confidential under state or federal law except as authorized by law.

(2) An official or employee may not use or disclose information obtained in his official capacity or position of employment with the intent to result in financial gain for himself or any other person or entity. (as added by Ord. #07-114-0, June 2007)

1-407. **Use of municipal time, facilities, etc.** (1) An official or employee may not use or authorize the use of municipal time, facilities, equipment, or supplies for private gain or advantage to himself.

(2) An official or employee may not use or authorize the use of municipal time, facilities, equipment, or supplies for private gain or advantage to any private person or entity, except as authorized by legitimate contract or lease that is determined by the governing body to be in the best interests of the municipality. (as added by Ord. #07-114-0, June 2007)

1-408. **Use of position or authority.** (1) An official or employee may not make or attempt to make private purchases, for cash or otherwise, in the name of the municipality.

(2) An official or employee may not use or attempt to use his position to secure any privilege or exemption for himself or others that is not authorized by the charter, general law, or ordinance or policy of the municipality. (as added by Ord. #07-114-0, June 2007)

1-409. **Outside employment.** An official or employee may not accept or continue any outside employment if the work unreasonably inhibits the performance of any affirmative duty of the municipal position or conflicts with any provision of the municipality’s charter or any ordinance or policy. (as added by Ord. #07-114-0, June 2007)

1-410. **Ethics complaints.** (1) The city attorney is designated as the ethics officer of the municipality. Upon the written request of an official or employee potentially affected by a provision of this chapter, the city attorney
may render an oral or written advisory ethics opinion based upon this chapter and other applicable law.

(2) (a) Except as otherwise provided in this subsection, the city attorney shall investigate any credible complaint against an appointed official or employee charging any violation of this chapter, or may undertake an investigation on his own initiative when he acquires information indicating a possible violation, and make recommendations for action to end or seek retribution for any activity that, in the attorney's judgment, constitutes a violation of this code of ethics.

(b) The city attorney may request the governing body to hire another attorney, individual, or entity to act as ethics officer when he has or will have a conflict of interest in a particular matter.

(c) When a complaint of a violation of any provision of this chapter is lodged against a member of the municipality's governing body, the governing body shall either determine that the complaint has merit, determine that the complaint does not have merit, or determine that the complaint has sufficient merit to warrant further investigation. If the governing body determines that a complaint warrants further investigation, it shall authorize an investigation by the city attorney or another individual or entity chosen by the governing body.

(3) The interpretation that a reasonable person in the circumstances would apply shall be used in interpreting and enforcing this code of ethics.

(4) When a violation of this code of ethics also constitutes a violation of a personnel policy, rule, or regulation or a civil service policy, rule, or regulation, the violation shall be dealt with as a violation of the personnel or civil service provisions rather than as a violation of this code of ethics. (as added by Ord. #07-114-0, June 2007)

1-411. Violations. An elected official or appointed member of a separate municipal board, commission, committee, authority, corporation, or other instrumentality who violates any provision of this chapter is subject to punishment as provided by the municipality's charter or other applicable law, and in addition is subject to censure by the governing body. An appointed official or an employee who violates any provision of this chapter is subject to disciplinary action. (as added by Ord. #07-114-0, June 2007)
CHAPTER 5

DEPARTMENT DESIGNATION PROCEDURE

SECTION

1-501. Designation of departments to aldermen.

1-501. Designation of departments to aldermen. (1) In the first regular meeting following an election, the board of mayor and aldermen will appoint aldermen to the following positions: police and fire commissioner, finance commissioner, water and gas commissioner, sewer and sanitation commissioner, and parks and recreation commissioner. Each alderman shall hold their position as commissioner until the next municipal election.

(2) As commissioners over such city departments they will provide oversight and such reports as requested by the board. (as added by Ord. #16-250-O, March 2017)