

New Materials | September/October 2022
 MTAS Research and Information Center



Title	Format	Get it
<p>Celebrating Failure: the Power of Taking Risks, Making Mistakes, and Thinking Big. [eBook] Ralph Heath. This title is a how-to manual for leaders on how to embrace failure in the workplace. Lessons learned can improve organization and help employees strive for larger goals.</p>	<p>eBook</p>	<p>Access</p>
<p>City of Mount Pleasant, Tennessee Strategic Plan 2021. Chuck Downham. This strategic plan is an update to a prior version facilitated and prepared by MTAS. The updated document demonstrates the success of the strategic planning process and that the city achieved nearly complete implementation of the plan and its initiatives.</p>	<p>Report/Study</p>	<p>Download</p>
<p>Contraction of City Limits. Elisha Hodge. MTAS Legal Consultant Elisha Hodge responded to a request for information regarding the contraction or deannexation of property within a Tennessee town’s geographical boundaries.</p>	<p>Legal Opinion</p>	<p>Download</p>
<p>Curb the Temptation: Before Workers Get Lured Away, Offer Guidance to them and Managers on Having Stay Conversations. Tina Robinson. The author encourages employers to speak with their employees about staying with their company before its too late and they are walking out the door to take another job. <i>(In TD - Vol. 76, no. 7 (July 2022) p. 26-31).</i></p>	<p>Article</p>	<p>Request</p>

<p>Enhancing Adult Motivation to Learn. [eBook] Raymond J. Wlodkowski, Margery B. Ginsburg. The classic interdisciplinary reference on adult education, updated for today's learning environment Enhancing Adult Motivation to Learn provides adult educators with the information and strategies they need to guide non-traditional students toward positive educational outcomes. Since the publication of its first edition, this book has become a classic reference for understanding adult motivation in educational and training settings.</p>	<p>eBook</p>	<p>Access</p>
<p>Flawless Consulting: A Guide to Getting Your Expertise Used. [eBook] Peter Block. This title is considered the “consultant’s bible” and a landmark bestseller that explains how to deal effectively with clients, peers, and others. The third edition addresses business and new challenges since the second edition was written and explores what’s on the minds of “next generation” consultants.</p>	<p>eBook</p>	<p>Access</p>
<p>HBR Guide to Making Every Meeting Matter: Craft a Clear Agenda, Tame Troublemakers, Follow Through. [eBook] Harvard Business Review Press. Everyone’s calendar is full - meetings oftentimes don’t seem to make the work any easier. This guide helps the reader to run a meeting that ends with progress and positive outcomes.</p>	<p>eBook</p>	<p>Access</p>
<p>Learning to Listen, Learning to Teach. [eBook] Jane Kathryn Vella. In this updated version of her landmark book, celebrated adult educator Jane Vella revisits her twelve principles of dialogue education with a new theoretical perspective gleaned from the discipline of quantum physics.</p>	<p>eBook</p>	<p>Access</p>
<p>Leaving ADDIE for Sam. [eBook] Michael W. Allen, Richard Sites. The authors of this title explain that the ADDIE process is past its prime. The book introduces two new concepts for learning, the Successful Approximation Model and Savvy Start.</p>	<p>eBook</p>	<p>Access</p>
<p>Let Them Choose: Cafeteria Learning Style for Adults. [eBook] Jillian Douglas, Shannon McKenzie. In this book, the authors show you how to get participants out of their seats and into station-based activities catered to distinct learning preferences, interaction types, and technology options.</p>	<p>eBook</p>	<p>Access</p>

<p>Making eLearning Stick. [eBook] Barbara Carnes. In this title, the author introduces techniques for easy and effective transfer of technology-supported training.</p>	<p>eBook</p>	<p>Access</p>
<p>Mayor: the Best Job in Politics. [eBook] Michael A. Nutter. A former mayor of Philadelphia, Nutter writes about his experiences during two terms in office that followed 15 years as a member of city council.</p>	<p>eBook</p>	<p>Access</p>
<p>Story Training: Selecting and Shaping Stories that Connect. [eBook] Hadiya Nuriddin. Trainers work very hard to facilitate connections for those in their sessions. More importantly, the trainers must make connections with their audience first. The author introduces storytelling as a way to break the ice.</p>	<p>eBook</p>	<p>Access</p>
<p>Successful Public Meetings. [eBook] Elaine Cogan. In this second edition, the author explains why it's essential to begin the preparations by deciding what the meeting is intended to accomplish. That, in turn, determines what kind of meeting you should conduct: informational, advisory, or problem-solving. The author breaks down the essential tasks involved and even suggests the right type of person to handle each one.</p>	<p>eBook</p>	<p>Access</p>
<p>Tales for Change. [eBook] Margaret Parkin. There is a link between storytelling and the idea of change and transition. This way of creating an understanding isn't just limited to children, according to the author, it can be a powerful and compelling resource that can be used to reframe and resize problems, and provide useful metaphors going forward.</p>	<p>eBook</p>	<p>Access</p>
<p>Telling Ain't Training. [eBook] Harold D. Stolovitch, Erica J. Keeps. The authors present information on why training fails, what makes training successful and how you and your learners can achieve astonishing results.</p>	<p>eBook</p>	<p>Access</p>

<p>The 5 Languages of Appreciation in the Workplace: Empowering Organizations by Encouraging People. [eBook] Gary Chapman. This title brings the love language concept to the workplace. This book will teach you how to improve job satisfaction, create more positive relationships between managers and employees, and decrease burnout rates. How? By teaching you to effectively communicate appreciation to employees, co-workers, and team members. This new edition contains brand-new content including a chapter on how companies engage and appreciate remote workers, virtual teams, and other employees.</p>	<p>eBook</p>	<p>Access</p>
<p>The Medici Effect: What Elephants and Epidemics Can Teach Us About Innovation. [eBook] Frans Johansson. What happens when you bring concepts from one field into unfamiliar territory? Frans Johansson explains the Medici Effect and how it has changed the world.</p>	<p>eBook</p>	<p>Access</p>
<p>The Metropolitan Revolution: How Cities and Metros are Fixing Our Broken Politics and Fragile Economy. [eBook] Bruce Katz, Jennifer Bradley. This title discusses the idea that the new American economy must be driven by exports and powered by cleaner energy and indicates that metropolitan areas should lead the way in this new economic landscape.</p>	<p>eBook</p>	<p>Access</p>
<p>The Respect Effect. [eBook] Paul Meshanko. Organizational change expert, Paul Meshanko reminds the reader that the best leaders are the ones who motivate employees to want to perform at the highest level possible. This does not happen with a heavy-handed style of management. One of the best ways to get results from your direct reports is by showing respect.</p>	<p>eBook</p>	<p>Access</p>
<p>Understanding and Promoting Transformative Learning. [eBook] Patricia Cranton. The third edition of Patricia Cranton's Understanding and Promoting Transformative Learning brings a wealth of new insight from the tremendous growth in the field during the decade since the previous edition. As in the previous editions, the book helps adult educators understand what transformative learning is, distinguish it from other forms of learning, and foster it in their practice.</p>	<p>eBook</p>	<p>Access</p>