



Municipal Technical
Advisory Service

INSTITUTE *for* PUBLIC SERVICE

Municipal

LEADERSHIP PROGRAM



connect



Welcome!



The **MTAS Connect Municipal Leadership Program** is based on the MTAS Municipal Leadership framework and its three fundamental competencies of leadership, engagement and execution.

The **Connect** program is for mid-level municipal managers and leaders who wish to enhance leadership mindset and influence, develop higher level critical thinking and visioning, and lead thriving cultures in their municipalities. This program prepares managers to connect to themselves, their employees, and their organizations more effectively. Connect enhances the municipal manager's ability to respond to current and future workforce needs and positively influence organizational success.

Connect offers a comprehensive learning experience that is collaborative and highly participatory. The program features assessment, mentoring, small group collaboration, pre- and post-work, virtual meetings, and classroom engagement and activities. Participants should expect to spend approximately 13 hours outside of class on assignments, small group meetings and mentoring.

TARGET AUDIENCE

Connect is for mid-level managers in Tennessee municipalities who are responsible for the performance of a work team and influence organizational decision-making. MTAS recommends this program to managers who have previously completed foundational supervisory training **and have been in leadership roles for a number of years.**

PROGRAM OBJECTIVES

Participants who complete this program will:

- Enhance leadership mindset, presence, and ability to positively influence teams;
- Increase readiness to adapt to and lead through change;
- Expand innovation and critical thinking capabilities to respond to organizational and workforce needs;
- Increase understanding and responsiveness to the needs of the changing workforce; and
- Develop insights to lead a high performing culture.

PROGRAM COMPONENTS (30 hours)

Orientation	Virtual orientation session (2 hours)
Classroom	Three in-person classroom meetings (15 hours total)
Pework	Pework prior to each session (1.5 hours/session) (6 hours total)
Mentoring	Mentoring meetings (4 hours)
Connect Circles	Three small group Connect Circle meetings outside of class time (can be virtual or in-person) (3 hours)
Optional: Future development opportunities/self-directed learning	<p>These items are provided as examples of future ongoing professional development and are not a requirement for completion of the Connect program.</p> <ul style="list-style-type: none">• Serve as a mentor in the future MTAS Emerge Leadership Program• Continue engagement with your Connect Circle• Join MTAS Leaderboard discussion group• Attend MTAS Continuing Municipal Education courses• Attend MTAS Elected Officials training as an observer• Complete an MTAS online learning curriculum <p><i>(one online curriculum of your choice is included in the Connect course fee, but completion is optional)</i></p>

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to improve the lives of those they serve.*



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