TOWN OF MOUNT CARMEL

The Town of Mount Carmel is seeking a professional, approachable, innovative, and energetic community leader to serve as the next Chief of Police.

The next Police Chief will work closely with the other members of the department to manage a complete program of police services to protect the lives and property of the public and preserve peace in the town. The Chief will provide leadership and effective oversight of the department. In addition, the next Chief will develop long term plans to improve public safety operations, law enforcement actions, crime prevention efforts, and best practice community policing activities. Recognizing the national shortage of police officers, the next Police Chief will prioritize retention and training of department personnel and will lead efforts to recruit new officers when there is a vacancy.

Ideal candidates will have demonstrated experience in leadership, employee relations, and budget management. The successful candidate will also have exceptional communication skills, will maintain the bond between the department and residents, and will be committed to intentionally engaging with all stakeholders of the town.

Candidates are required to have:

Proven knowledge to lead the police department. This can be established through one or more of the following: bachelor’s in criminal justice/related field, specialized law enforcement leadership training, demonstrated leadership with a police or public safety department.

Seven or more years of progressively responsible experience in the law enforcement field, including experience with supervisory/command and administrative duties.

Certification as a Police Officer by the State of Tennessee Law Enforcement Standards and a valid Tennessee driver’s license.

The desire and ability to fulfill the duties of a patrol officer, both independently and as back-up for other officers, as needed given the size of the department.

Subject to Background Check, along with the ability to pass a physical and psychological exam by a physician approved by the Town.

The salary for this position is commensurate with education and experience. The Town offers full time employee’s competitive benefits, including health insurance, sick/vacation leave, as well as paid retirement through Tennessee Consolidated Retirement System. Please submit resume, cover letter, and three references to PO Box 1421 Mount Carmel, TN 37645 or CityHall@MountCarmeltn.gov. Position will remain open until filled.