

Pre-Interview Assessment Form

Dear Reader:

The following document was created from the MTAS website ([mtas.tennessee.edu](https://www.mtas.tennessee.edu)). This website is maintained daily by MTAS staff and seeks to represent the most current information regarding issues relative to Tennessee municipal government.

We hope this information will be useful to you; reference to it will assist you with many of the questions that will arise in your tenure with municipal government. However, the *Tennessee Code Annotated* and other relevant laws or regulations should always be consulted before any action is taken based upon the contents of this document.

Please feel free to contact us if you have questions or comments regarding this information or any other MTAS website material.

Sincerely,

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Reference Number: MTAS-1580

NAME OF CANDIDATE: _____

KEY

OS: Outstanding (5) VG: Very Good (4) G: Good (3) F: Fair (2) P: Poor (1)

- 1. How well do the candidate’s qualifications meet the job requirements?
 - A. B.S./B.A. in engineering, business administration, or public administration
 - B. Master’s degree or engineering license
 - C. Demonstrated management experience
 - D. Progressively responsible experience in a similar type organization

- 2. Work History: Extent to which the candidate’s work experience can be applied to this position.

- 3. Communication skills (written).

- 4. Community oriented.

OVERALL RATING _____

DISCLAIMER: The letters and publications written by the MTAS consultants were written based upon the law at the time and/or a specific sets of facts. The laws referenced in the letters and publications may have changed and/or the technical advice provided may not be applicable to your city or circumstances. Always consult with your city attorney or an MTAS consultant before taking any action based on information contained in this website.

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MTAS