The primary functions of these positions are to assist the Town’s Fire Department by performing entry-level firefighting and basic-level emergency medical assistance work in combating, extinguishing, and preventing fires, and in responding to medical emergencies.

Both require a High School diploma or GED with course concentration in the physical sciences or industrial arts; or any equivalent combination of education, training, and experience, which provides the requisite knowledge, skills, and abilities for this job. Each candidate must possess and maintain a valid driver’s license.

The Firefighter candidate must possess a valid Emergency Medical Technician license with IV endorsement (valid until December 31, 2016) or Advanced EMT license, as outlined in the rules and regulations by the Tennessee Department of Health and Environment, and maintain license throughout employment.

The Firefighter Paramedic candidate must possess a valid Paramedic license, as outlined in the rules and regulations by the Tennessee Department of Health and Environment, and maintain license throughout employment. Both Firefighter and Firefighter Paramedic candidates must possess the Firefighter I certification, as outlined in the rules and regulations by the Tennessee Commission on Firefighter Standards and Education. Education and/or training cannot be substituted for the required years of experience. Must be 21 years of age at time of hire. Incumbents must satisfactorily complete a one (1) year probationary period. Incumbents must establish and maintain their actual bona fide residence within a distance no greater than thirty (30) miles from a firehouse within the Town’s corporate limits. If qualified, Firefighters and Firefighter Paramedics may ride out-of-rank in the Driver’s position and perform such duties and responsibilities.

Applicants must not have been convicted of a felony or any misdemeanor that involved force, liquor, or drug laws.

Applicants who have military service must possess an “Honorable” discharge.

Preference will be given to candidates with previous experience as firefighters with a certified fire department or completion of a certified firefighter basic training program and Tennessee Fire Commission Certificates.

The candidate shall pass a pre-placement medical evaluation as outlined in NFPA 1582. Category “A” conditions as outlined by NFPA 1582 shall be causes for rejection. Waivers for category “B” conditions shall be granted after consultation with the local fire department physician. Must attach copies of
current certifications and licenses with your application. Applicants must meet “minimum entry requirements” that are listed separately in each application packet. Valid Motor Vehicle Operator’s License (to drive Fire Apparatus) at the time of hire.

Salaries are $32,644.00 annually with full benefits package for Firefighter and $38,510.00 annually with full benefits package for Firefighter Paramedic.

Applications may be obtained at the Human Resources Department, 500 Poplar View Parkway, Collierville, Tennessee, 38017, M-F, 8-5.

Applicants must fill out the official Town of Collierville application to be considered for this position. Applications and resumes are subject to disclosure. These positions will remain open until filled. EOE