



Fire Chief



The City of Johnson City, Tennessee is looking for an innovative and committed fire professional to serve as the City's next **Fire Chief**. Under the general direction and supervision of the City Manager, the chief plans, organizes, directs, coordinates and evaluates the firefighting, prevention, EMS, and fire service activities of the Johnson City Fire Department. The chief will maintain the highest level of ethics, integrity, and accountability. He/she will be an effective and impartial leader with outstanding interpersonal skills, a talent for communications at all levels of the organization, and strong management/organizational skills. The new chief must have the ability to direct, manage, and affect confidence in Fire Department personnel at all levels. The chief will provide leadership and drive the vision for the Fire Department of the City of Johnson City. The position supervises two Assistant Chiefs who are assigned to the Operations and Administrative divisions of the department. The Chief works in partnership with direct reports to prepare and manage the budget, supervise programs and staff in the department, oversee the hiring, training, and development of all personnel. The Chief will also support community education efforts and will represent the division in the local community and on a regional basis. The position is open due to the impending retirement of the current Fire Chief.

The City of **Johnson City Fire Department** provides fire suppression, rescue, EMS, prevention and inspections. It is staffed with 120+ full-time employees with 110 members dedicated to fire suppression. The department responds from nine fire stations, operating nine pumpers and three ladder trucks. The Fire suppression department works a 24-hour shift schedule. The FY 17 personnel and operating budget is approximately *9.5 million. The department currently holds a Class 1 ISO rating. There are a number of long-serving firefighters and officers who will be eligible for retirement in the next five years and thus succession planning will be a critical success factor for the department. The Chief will be directly involved in hiring and promotional processes, thereby affecting the culture and focus of the department.

Requirements include a **Bachelor's Degree, in a related field** (Fire Science, Engineering, Business Administration, Emergency Management, etc.) from an accredited university or college, and a minimum of seven (7) to ten (10) years of command level officer experience. Completion of the National Fire Academy's Executive Fire Officer (EFO) program or a Master's Degree is preferred.

The ideal **Fire Chief** will be a strong, decisive, positive leader who is results-oriented, customer-focused, and has a broad background in all aspects of Fire and EMS services. He/she will be accessible and approachable to fire personnel, residents, and businesses, and will reach out and seek input from staff and the community. The ideal candidate will be firm but fair, have excellent problem-solving and mediation skills, and be highly effective in employee relations and management. The Fire Chief will also partner with other department heads in the City as well as the City-County EMS Director.

Johnson City, with a population of approximately 65,000, offers an affordable cost of living, no state income tax and outstanding schools, parks, sports and fitness facilities. Johnson City is the home of East Tennessee State University which has a current enrollment of approximately 14,000 students. The City operates under the Commission-Manager form of government with a City Manager appointed by a five-member City Commission. Applications will be received on-line at www.johnsoncitytn.org until the position is filled. Salary range begins at \$71,356 and tops at \$115,653 To apply from the main web page please follow the steps below:

- Select department and divisions,
- Human Resources,
- Current job openings.

EEO