

City of Springfield, Tennessee

City Manager, Springfield, TN (pop. 16,700). Salary range: \$97,760 - \$134,550, DOQ. The City is seeking an individual that will be a role model, encourager, communicator, diversity champion, quick thinker, with a very strong community involvement/investment bias, and a public sector professional to be their next city manager. Springfield encompasses 12 Square miles, and is located 28 miles north of downtown Nashville in Robertson County. Springfield was originally incorporated in 1796 and is the County Seat. The recently renovated Robertson County Courthouse is located on The Square, the city's original downtown commercial district. The Square, listed on the National Register of Historic Places, is a charming community center bordered by aesthetically pleasing older buildings, most of which were constructed in the 19th century. Additional information about the City of Springfield can be found at the city's website at: www.springfield-tn.org

The city manager is appointed by and reports to the Board of Mayor and Aldermen, which is comprised of a popularly elected mayor and six aldermen elected by wards. Elections are staggered, four year terms elected in November of even-numbered years. Springfield is a Full Service City with an annual budget of approximately \$84.3 M, and employs approximately 240 employees.

City Manager will have experience in leading and managing a city the size of Springfield, with a diverse population of customers, and a full spectrum of services provided (including utilities). In addition to the typical General Fund activities, Springfield maintains Water/Wastewater, Natural Gas, Electricity, Stormwater, and Golf Course enterprise activities. Experience in budgeting and budget management, management of complex departments, economic development and redevelopment of commercial and retail areas of the city, planning, water and wastewater management are high priorities.

The city is seeking a manager to take the organization to new levels of success through a management style that recognizes collaboration, team-building, and community partnerships. Candidates should have demonstrated success in organizational and staff development, fiscal management, and growth management. Candidates will have a proven record in effective service delivery, creative problem solving, transparency and accountability, and community involvement. The city manager will have a proven record of developing open and trusting relationships with the council, staff, and the community.

The ideal candidate will have a Bachelor's Degree in Public Administration, Business Management or a related field, a Master's Degree would be preferred. Candidates will have substantial experience as a City Manager or Assistant City Manager in a similarly sized, or complex, community. Preference given to applicants with 10 years of experience with a broad and progressively complex range of management experience in high-level management positions.

Send Resumes, along with a Cover Letter, 4 professional references, and salary history by electronic mail to Gary Jaeckel, University of Tennessee, Municipal Technical Advisory Service at: gary.jaeckel@tennessee.edu The City of Springfield is an Equal Opportunity Employer. All applications will be received until 4:30 pm, May 19, 2017.