

Sick Leave Banks
A Survey by the MTAS Library for the City of Murfreesboro
April 2004

City Contact	Does your city offer a sick leave bank for your employees?	If yes, how long have you had the program in place?	What is the percentage of participation from your employees?	What is your estimate of the percentage of those who drop out of the program?	Would you send us a copy of your sick leave bank policy?
Memphis Compensation and Records Administration Shantay Branch, Senior Compensation Analyst (901) 576-6403	No				
Nashville/Davidson Ron Deardorff, Human Resources Manager Phone: (615) 862-6640 Fax: (615) 862-6654 ron.deardorff@nashville.gov	No				
Knoxville Joanne Hurd, Executive Assistant Civil Service Dept. 215-2109 jhurd@cityofknoxville.org	Yes	1996	58% (1600 total employees; 937 are currently enrolled)	Only have had one drop out since 1996	Yes *See PDF document on web.
Chattanooga Doug Kelley, Personnel Records Specialist Phone: (423) 757-5200 kelley_doug@mail.chattanooga.gov	No				
Clarksville (103,455) Jacqueline Perkins, Personnel Specialist, Human Resources Dept. Phone: (931) 645-7451	No				
Jackson (59,643) Rose Weddle, Administrative Specialist, Human Resources Dept.	No				

Sick Leave Banks
 A Survey by the MTAS Library for the City of Murfreesboro
 April 2004

Phone: (731) 425-8252					
Johnson City (55,652) Pam Thomas, Payroll Dept. Phone: (423) 434-6016	No				
Kingsport (44,905) Cindy Holmes, Executive Secretary Human Resources Dept. Phone: (423) 224-2471 holmes@ci.kingsport.tn.us	No				
Franklin (41,842) Pam Conners, Human Resources Analyst Phone: (615) 791-3216 pamc@franklin-gov.com	No				