

1. Do you have an applicant tracking system? (yes/no)

City	Yes/No
Bartlett	No
Cleveland	No
Munford	No
Hendersonville	Yes – not implemented at this time
Elizabethton	No
Spring Hill	No but working on this now
Lawrenceburg	No
Jackson	No
Columbia	Yes
Crossville	No
McMinnville	No
Murfreesboro	Yes
Mt. Juliet	No – see comments
Dyersburg	No
Memphis	Yes
LaVergne	Yes
Kingsport	Yes
Maryville	No – see comments
Portland	No – see comments
Gallatin	Yes
Sevierville	No
Chattanooga	Yes
Greeneville	No – see comments
Alcoa	No – getting ready to implement one
Brentwood	Yes
Tullahoma	No
Farragut	Yes
Franklin	Yes

2. What company or vendor do you use? (i.e., Neogov, Kronos, Civic Plus, Munis, other.)

City	Company/Vendor
Hendersonville	MUNIS HRIS Package
Spring Hill	Strongly considering Neogov, possibly CivicPlus
Columbia	ATSONdemand, moving to Paylocity
Murfreesboro	NeoGov
Mt. Juliet	CivicPlus – see comment
Memphis	NeoGov

City	Company/Vendor
LaVergne	Civic Plus HR
Kingsport	NeoGov
Gallatin	Tyler MUNIS
Chattanooga	NeoGov
Alcoa	CivicHR
Brentwood	NeoGov
Farragut	Civic Plus HR
Franklin	Kronos

3. What procurement method did you use? (i.e, RFP, RFQ, piggy back or single/sole source provider, other)

City	Procurement Method
Hendersonville	RFP
Spring Hill	Trying to avoid RFP and use piggy back to save time
Columbia	RFP for payroll/HRIS last year
Murfreesboro	RFCS, ITB
Memphis	We do use RFP, RFQ, and sole source provider.
LaVergne	Website Build-out
Kingsport	N/A – Under threshold for RFQ requirements
Gallatin	RFP
Chattanooga	Single/Sole Source Provider
Alcoa	Piggy back off of our existing contract
Brentwood	Purchased without bids based on cost
Farragut	Civic Plus is also our financial software provider.
Franklin	RFP

4. Comments

City	Comments
City of Mt. Juliet	We use civic plus through our website to generate applications that are emailed to human resources when completed. It's not an applicant tracking system, But it works very well for us. We can run reports with it and we can track the applicants per position through this system. It doesn't follow through to on boarding though as some applicant tracking systems do. We have a Paycor HRIS system that integrates with our payroll.
Maryville	We do not have a system through an outside vendor. Use maintain a record of applicants using Excel.
Portland	Manual tracking by spreadsheet
Greeneville	The Town of Greeneville use excel spreadsheets. No official tracking system.

Contact Information

Name	City	Contact Phone Number
Ted Archdeacon	City of Bartlett	901-385-5515
Jeff Davis	City of Cleveland	
Mary Pinner	City of Munford	901.837.5969
Peter Voss	City of Hendersonville	
Angie Lyons	City of Elizabethton	423.547.6248
Shelly Taylor	City of Spring Hill	
Doug Edwards	City of Lawrenceburg	931.762.4459
Lynn Henning	City of Jackson	731.423.8252
Connie Etzkin	City of Columbia	
Leah Crockett	City of Crossville	
Jennifer Rigsby	City of McMinnville	
Glen Godwin	City of Murfreesboro	
Janet Southard	City of Mt. Juliet	
Sue Teague	City of Dyersburg	
Eric Sabatini	City of Memphis	901.576.6411
Cheryl Lewis-Smith	City of LaVergne	
George DeCroes	City of Kingsport	
Teresa Best	City of Maryville	865.273.3425
Jo Ella Goad	City of Portland	615.325.6776 X244
Debbie Johnson	City of Gallatin	615.451.5890
Kristi Inman	City of Sevierville	865.868.0908
Alicia Niehoff	City of Chattanooga	423.643.7208
Patsy Fuller	Town of Greeneville	
Melissa Thompson	City of Alcoa	
Michael Worsham	City of Brentwood	
Casta Brice	City of Tullahoma	
Janet Curry	Town of Farragut	
Shirley Harmon	City of Franklin	