

## **Job Advertisement: Chief of Police - Town of Nolensville, TN**

### Description:

The Town of Nolensville, TN, (approx. pop. 16,800) is seeking a dynamic and experienced police executive to serve as its next Chief of Police. Nestled within one of the most economically vibrant counties in Tennessee, Nolensville offers a small-town charm just 30 minutes away from Nashville. The current Chief of Police is retiring in good standing after 46 years in law enforcement and seven years serving as the Chief of Police of Nolensville leaving a well-functioning and capable department. The ideal candidate will lead a professional and growing police department focused on community policing and enhancing the quality of life for the residents. With a budget of \$2.4M for FY2023-24, the Nolensville Police Department consists of 18 sworn officers, one civilian employee, and eight volunteer reserve officers dedicated to delivering essential police services to the community. Reporting to the Town Manager, the successful candidate will not only be a seasoned law enforcement executive but also an effective communicator, systems thinker, and community-focused leader.

### Requirements:

Candidates must possess a four-year Bachelor's degree in Criminal Justice, or a related field from an accredited college or university. Additionally, candidates must have at least eight to ten years of law experience including a minimum of five years of supervisory experience, or an equivalent combination of education and experience. Experience in a senior management role (i.e., Chief, Assistant or Deputy Chief) is preferred. The candidate should possess TN POST Certification or be able to obtain certification within six (6) months. A strong track record of working in diverse communities is essential. Desirable qualifications include advanced training from the FBI National Executive Institute, FBI National Academy, Southern Police Institute, or the Police Executive Research Forum's Senior Management Institute for Police, as well as expertise in relationship-based and community-oriented policing. The salary for this at-will position will be commensurate with the candidate's education and experience. Residency in the Town of Nolensville is not required but candidate should reside within a thirty-minute response time.

### Application Process:

Qualified applicants shall submit a cover letter, resume, and completed employment application to the Town of Nolensville, Attn: Misti Dueñez, 7218 Nolensville Road, Nolensville, TN 37135, or email to [mduenez@nolensvilletn.gov](mailto:mduenez@nolensvilletn.gov).

We will be accepting applications from May 3, 2024, through June 7, 2024. Applications will not be accepted after June 7, 2024.

For more details and to access the Position profile, visit [www.nolensvilletn.gov/employment/\\_police\\_chief](http://www.nolensvilletn.gov/employment/_police_chief).

### Selection Process:

The Town of Nolensville will conduct initial resume screenings upon receiving applications. Only the most qualified candidates will be invited to participate in the selection process in late June 2024. Following the selection, a formal offer will be extended, subject to the successful completion of the Town's hiring procedures. The anticipated start date for the selected candidate is July or early August 2024.

Inquiries:

For inquiries regarding the position or the recruitment process, please contact Misti Dueñez, Human Resources Director at 615-776-6680 or via email [mduenez@nolensvilletn.gov](mailto:mduenez@nolensvilletn.gov).

We look forward to welcoming a dedicated and innovative leader to join the Town of Nolensville in advancing community safety and well-being. Apply today to be part of our ambitious and forward-thinking team.

The Town of Nolensville is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Town may provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

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