



## Police Training

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Dear Reader:

The following document was created from the MTAS website ([mtas.tennessee.edu](http://www.mtas.tennessee.edu)). This website is maintained daily by MTAS staff and seeks to represent the most current information regarding issues relative to Tennessee municipal government.

We hope this information will be useful to you; reference to it will assist you with many of the questions that will arise in your tenure with municipal government. However, the *Tennessee Code Annotated* and other relevant laws or regulations should always be consulted before any action is taken based upon the contents of this document.

Please feel free to contact us if you have questions or comments regarding this information or any other MTAS website material.

Sincerely,

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**Reference Number:** MTAS-238

### **Police Training and Salary Supplement**

Officers who complete acceptable recruit training and at least 40 hours of annual training are eligible to receive a salary supplement of \$600. The salary supplement shall not be used to supplant existing salaries or to substitute for normal salary increases. § 38-8-111.

Training on limits of using deadly force and on using citations in lieu of arrest is required. T.C.A. § 38-8-112, T.C.A. § 40-7-108. T.C.A. § 38-8-111(a) requires that police officers serving in the military receive their pay supplements if the military service prevented them from attending in-service training. Drivers of emergency vehicles also must receive two hours training each year in the operation of the emergency vehicle. Drivers also must pass a comprehensive examination. T.C.A. § 55-8-194.

A law enforcement officer employed directly by a judicial district drug task force is not entitled to the pay supplement for meeting the minimum certification requirements. T.C.A. § 8-7-110(a).

By a two-thirds vote of the entire membership of its governing body, a municipality or county may establish an in-service training program for "certified correctional officers," which may include a cash supplement plan. T.C.A. § 38-8-111(d).

### **Assistance from Law Enforcement Training Academy**

The director of the state Law Enforcement Training Academy is authorized "upon the request of the chief official of any law enforcement agency of ... a municipality ... to designate one or more of the commissioned instructors at the institute to assist such agency in its law enforcement role." An instructor so designated is supervised by the agency's chief officials and receives no compensation other than that of an instructor. T.C.A. § 38-8-207.

### **Additional Training Required**

By July 1, 2017, or within six months of being hired as a full-time law enforcement officer, whichever is later, an officer who is assigned to the field or has investigative duties is required to complete a minimum of two hours of training on human trafficking. The TBI is required to implement the training by January 1, 2016. T.C.A. §38-6-125.

*DISCLAIMER: The letters and publications written by the MTAS consultants were written based upon the law at the time and/or a specific sets of facts. The laws referenced in the letters and publications may have changed and/or the technical advice provided may not be applicable to your city or circumstances. Always consult with your city attorney or an MTAS consultant before taking any action based on information contained in this website.*

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