



Not Included in GINA

Dear Reader:

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We hope this information will be useful to you; reference to it will assist you with many of the questions that will arise in your tenure with municipal government. However, the *Tennessee Code Annotated* and other relevant laws or regulations should always be consulted before any action is taken based upon the contents of this document.

Please feel free to contact us if you have questions or comments regarding this information or any other MTAS website material.

Sincerely,

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Reference Number: MTAS-1939

Not Included

GINA does not include protection from genetic discrimination in life insurance, disability policies, or long-term care coverage. GINA does not cover an individual's manifested disease or condition from which an individual is experiencing symptoms, has been diagnosed or for which the individual is being treated.

GINA Does Not Apply

GINA does not apply to members of the United States military, veterans receiving health care through the Veteran's Administration, or to the Indian Health Service. GINA does not apply to Federal Employees Health Benefit Plans.

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