

Electronic Submission of Injury and Illness Records to OSHA

Dear Reader:

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We hope this information will be useful to you; reference to it will assist you with many of the questions that will arise in your tenure with municipal government. However, the *Tennessee Code Annotated* and other relevant laws or regulations should always be consulted before any action is taken based upon the contents of this document.

Please feel free to contact us if you have questions or comments regarding this information or any other MTAS website material.

Sincerely,

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A new OSHA rule took effect January 1, 2017 that requires certain employers to electronically submit injury and illness data that they are already required to record on their onsite OSHA Injury and Illness forms. (29 C.F.R. § 1904.41) Organizations with 250 or more employees at any time during the previous calendar year are required to electronically submit information to OSHA and any employer with 20 or more employees but fewer than 250 at any time and the industry is classified in an industry listed in appendix A to support E [1] of the act. Industries of interest to public sector employers are utilities, urban transit systems, school and employee bus transportation, other transit and ground passenger transportation, waste collection, waste treatment and disposal, museums, and historical sites and similar institutions. Employees to be included in determining employee counts are each individual employed at any time during the calendar year, including full-time, part-time, seasonal and temporary.

Records must be submitted once a year according to the schedule established by the department. Beginning in 2019 and every year thereafter, the information must be submitted by March 2. (29 C.F.R. § 1904.41(c)).

OSHA provides a secure website that offers options for data submission.

Links:

[1] [https://www.ecfr.gov/cgi-bin/](https://www.ecfr.gov/cgi-bin/text-idx?SID=8040638218eb88b6bccce0d7377b5d38&mc=true&node=ap29.5.1904_142.a&rpn=div9)

[text-idx?SID=8040638218eb88b6bccce0d7377b5d38&mc=true&node=ap29.5.1904_142.a&rpn=div9](https://www.ecfr.gov/cgi-bin/text-idx?SID=8040638218eb88b6bccce0d7377b5d38&mc=true&node=ap29.5.1904_142.a&rpn=div9)

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