

Municipality	Does your city offer longevity bonuses or pay?	What service periods or lengths of employment are recognized? (For example, is it paid after the first year of service and every year thereafter, after the 5th year and every year thereafter, or some other period of service?)	What is the amount of the payment?	What is the frequency of the payment?	What is the frequency of the payment? - Other	How is the payment made?	Is there a cap on the dollar amount?	Is there a cap on the dollar amount? Yes (please provide the dollar amount below)	Is there anything else you'd like to share about longevity pay or bonuses?
Arlington	No								
Atoka	Yes	After the first year of service and every year thereafter	\$75.00	Annual		Lump sum	No		
Chattanooga	Yes	After the 5th Year. Must be continuous service.	\$75.00	Annual		Lump sum	Yes (please provide the dollar amount below)	\$2,250	
Cleveland	Yes	After 5th & every year after	\$75 per year of service	Annual		Lump sum	No		
Clinton	Yes	Every year starting at the first year of service.	\$50 per year of service	Annual		Lump sum	Yes (please provide the dollar amount below)	\$1,500	Longevity is paid each December
Crossville	Yes	Less than one year= .5% of annual salary; 1-4 years service=1% of annual salary; 5-9 years of service=1.5% of annual salary; 10-14 years of service=2% of annual salary; 15-19 years of service=2.5% of annual salary; 20+ years of service=3% of annual salary		Annual		Lump sum	No		
Greeneville	No								Be interested in developing
Lakesite	Yes	0-4 years 1.5% of annual pay; 5 year anniversary " 9 years 2.0% of annual pay; 10 year anniversary " 19 years 2.5% of annual pay; 20 year anniversary " and up 3.0% of annual pay; Part-time \$500	see prior question	Annual		Lump sum	No		
Lawrenceburg	No								
Lenoir City	No								
Nolensville	Yes	6 months or less, 6 months to one year, one year to five years, then every five years	6 months or less (\$100), 6 months to one year (\$200), one year to five years (\$300), then every five years another \$100	Annual		Lump sum	No		
Paris	Yes	1st year of service and every year thereafter.	\$50 the 1st year, add \$25 each year of service.	Annual		Lump sum	No		no

Sevierville	Yes	After the first year of service and every year thereafter.	\$100 a year	Other	It is added to their hourly rate of pay	Added to base rate of pay	No		
Shelbyville	Yes								
Springfield	Yes	all	<5 years \$30 / 5-9 years \$10 per yr / 10-19 years \$20 per yr / 20 years + \$30 per year	Annual		Lump sum	No		no
Union City	Yes	every 5th year	We give vacation time and not a payment	Every 5 years		Vacation time	Yes (please provide the dollar amount below)	40 hours	20+ year employees are given a \$500 longevity payment at the time of their retirement.

Longevity Provisions in Selected Municipalities -- Contact Information

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